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| OFFICE OF APPRENTICESHIP  BULLETIN | **NO.**  2025-30 |
| **DATE**  December 30, 2024 |

**TO:** NATIONAL APPRENTICESHIP SYSTEM STAKEHOLDERS

OFFICE OF APPRENTICESHIP STAFF

STATE APPRENTICESHIP AGENCIES

**FROM:** JOHN V. LADD /s/

Administrator, Office of Apprenticeship

**SUBJECT:** New Apprenticeable Occupation: FOREST AND CONSERVATION SPECIALISTS

1. **Purpose.** To inform the staff of OA, State Apprenticeship Agencies (SAA), Registered Apprenticeship program sponsors, and other Registered Apprenticeship partners of the following new apprenticeable occupation: Forest and Conservation Specialists
2. **Action Requested.** OA staff should familiarize themselves with this bulletin and the attached Work Process Schedule and Related Instruction Outline, as a source for developing apprenticeship standards and/or providing technical assistance.

Forest and Conservation Specialists will be added to the List of Occupations Recognized as Apprenticeable by OA located on www.apprenticeship.gov. A suggested Work Process Schedule and Related Instruction Outline are attached.

1. **Summary and Background.**
   1. Summary – The occupation Forest and Conservation Specialists was submitted by Ms. Corinna J. Pereira, Apprenticeship Training Representative, Region VI Office of Apprenticeship on behalf of Lomakatsi, were processed by Joseph P. Taylor and approved by the OA Administrator on December 23, 2024.
   2. Background –

***New/Revised Occupation Background -*** Under 29 CFR section 29.4, an occupation for a RAP must meet the following criteria to be determined apprenticeable:

1. Involve skills that are customarily learned in a practical way through a structured, systematic program of on-the job supervised learning:
2. Be clearly identified and commonly recognized throughout an industry;
3. Involve the progressive attainment of manual, mechanical, or technical skills and knowledge which, in accordance with the industry standard for the occupation, would require the completion of at least 2,000 hours of on-the-job learning to attain; and
4. Require related instruction to supplement the on-the job learning.
5. **New Apprenticeable Occupation.** The occupation Forest and Conservation Specialists was submitted for an apprenticeability determination.

Forest and Conservation Specialists

O\*NET-SOC CODE: 19-4071.00

RAPIDS CODE: 3094CB

Type of Training: Competency-based

Average Term: 2000 Hours

Forest and Conservation Specialists duties are:

From riparian restoration projects to collaborative, landscape-scale forest restoration initiatives, Lomakatsi provides a wide range of opportunities for environmental education and on-the-ground training in ecological restoration and fire prevention. Crews are regularly trained in fire ecology, soils, wildlife habitat, plant associations, and watershed function and health. Crew members are certified and current with state and federal certifications to implement prescribed fire applications. Job tasks include performing reforestation or forest renewal, including nursery and silviculture operations, site preparation, seeding and tree planting, protecting wildlife from insects and disease, cone collection, tree improvement, wildlife fire management, forestry, habitat restoration and maintaining natural resources.

1. **Inquiries.** If you have any questions, please, contact Corinna J. Pereira, Apprenticeship Training Representative at pereira.corinna.j@dol.gov.
2. **Attachments.**

