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| OFFICE OF APPRENTICESHIP  BULLETIN | **NO.**  2022-119 |
| **DATE**  August 19, 2022 |

**TO:** NATIONAL APPRENTICESHIP SYSTEM STAKEHOLDERS

OFFICE OF APPRENTICESHIP STAFF

STATE APPRENTICESHIP AGENCIES

**FROM:** JOHN V. LADD /s/

Administrator, Office of Apprenticeship

**SUBJECT:** New Apprenticeable Occupations: Business Intelligence Engineer and

Sourcing Recruiter

1. **Purpose.** To inform the staff of OA, State Apprenticeship Agencies (SAA), Registered Apprenticeship program sponsors, and other Registered Apprenticeship partners of the following new apprenticeable occupations: Business Intelligence Engineer and Sourcing Recruiter
2. **Action Requested.** OA staff should familiarize themselves with this bulletin and the attached Work Process Schedule and Related Instruction Outline, as a source for developing apprenticeship standards and/or providing technical assistance.
3. **Summary and Background.**
   1. Summary – The new apprenticeable occupations Business Intelligence Engineer and Sourcing Recruiter was submitted by Ms. Jill Hanson, Compliance Specialist, on behalf of Apprenti, were processed by Kirk Jefferson and approved by the OA Administrator on August 11, 2022.
   2. Background –

***New/Revised Occupation Background -*** Under 29 CFR section 29.4, an occupation for a RAP must meet the following criteria to be determined apprenticeable:

1. Involve skills that are customarily learned in a practical way through a structured, systematic program of on-the job supervised learning:
2. Be clearly identified and commonly recognized throughout an industry;
3. Involve the progressive attainment of manual, mechanical, or technical skills and knowledge which, in accordance with the industry standard for the occupation, would require the completion of at least 2,000 hours of on-the-job learning to attain; and
4. Require related instruction to supplement the on-the job learning.
5. **New Apprenticeable Occupations.** The occupations Business Intelligence Engineer and Sourcing Recruiter were submitted for an apprenticeability determination:

Business Intelligence Engineer

O\*NET-SOC CODE: 15-2051.01

RAPIDS Code: 3039CB

Type of Training: Competency-based

Sourcing Recruiter

O\*NET-SOC CODE: 13-1071.00

RAPIDS Code: 3040CB

Type of Training: Competency-based

1. **Inquiries.** If you have any questions, please, contact Kirk Jefferson, Apprenticeship & Training Representative at 202-693-3399.
2. **Attachments.**

