State Apprenticeship Expansion Formula Funding Opportunity April 2024		
Lead Applicant/Organization Name:	Vermont Department of Labor	
Lead Applicant Entity Type:	State Workforce Agency & State	
	Apprenticeship Agency	
Lead Applicant City and State:	Montpelier, VT	
Funding Option:	Base Funding	
Funding Amount Requested:	\$392,652.00	
Project Title:	Construction RAP and Pathways Program	
Summary of Program Activities:	 Add 1 FTE to VDOL Apprenticeship Team: Will provide added capacity for increase in program review and registration. Provide employer consultation for new programs. Coordinate with secondary and adult CTE to plan regional information sessions for employers, educators, parents and students. Evaluate current CTE and other partner programs to identify activities that meet framework for high-quality youth and preapprenticeship programs. Develop a rubric and certification process of youth and pre-apprenticeship programs. Support industry intermediaries/partners: Provide funding opportunities to industry organizations to provide technical assistance and program development support. 	
	 Provide funding opportunities to secondary CTE for the development of youth apprenticeship programs. Engage with consultant to identify stackable specialty licensing opportunities in electrical and plumbing. 	

Direct Payments:
 Provide mentor training and stipends for new sponsors. Implementation awards for newly registered programs in Construction industry Provide RTI tuition for youth apprentices in certified youth CTE apprenticeship programs.

Total Number of apprentices enrolled in RAPS during the life of the grant, if applicable:	Anticipate up to 110	
Population(s) to be Served:	High school and CTE students, that are not fully engaged in the workforce or who are not currently active in the workforce: adults without a high school diploma, older workers, justice involved, homeless, immigrants, and those with disabilities	
List the name of the Required Partner (for states with Federally-recognized SAAs):	Vermont Department of Labor	
List the name(s) of Optional Partners, as applicable: Possible partnerships include Efficiency Vermont, Energy Action Network, Office of Economic Opportunity and		

Community Action Agencies, Vermont Adult Learning and other adult education providers, regional CTE centers (specifically adult CTE programs), Service Programs (e.g. AmeriCorps)

Targeted Industry and/or	Public Sector/Education Services; Teacher	
Occupation(s):		
Subrecipient Roles:	There are no subrecipients for this grant.	
List of credential(s) to be awarded:	Vermont Electrical and Plumbing License	
Public Contact Information:		
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