

**Virginia Department of Workforce Development and Advancement (Virginia Works)  
State Apprenticeship Expansion  
Project Abstract**

<b>State Apprenticeship Expansion Formula Funding Opportunity</b>
<b>Lead Applicant / Organization Name:</b> Department of Workforce Development and Advancement (Virginia Works)
<b>Lead Applicant Entity Type:</b> Virginia Works is the State Apprenticeship Agency that is authorized to register and oversee apprenticeship programs in the Commonwealth of Virginia.
<b>Lead Applicant City and State:</b> Richmond, Virginia
<b>Application Type:</b> Base Formula Funding

<b>Project Title:</b> Project HIRED (Highlight, Include, Recruit, Engage, Deliver)
<b>Funding Amount Requested:</b> \$1,136,652.00
<b>Total Number of apprentices enrolled in RAPs during the life of the grant, if applicable:</b> Year 1: 40, Year 2: 40, Years 3-5 TBD
<b>Population(s) to be Served:</b> Project HIRED will expand RAP opportunities for all Virginia residents with emphasis on the following populations: 1) Youth/Young Adults, 2) Veterans, 3) Individuals with Disabilities, 4) Women, 5) low-income workers, 6) living in rural areas, and 8) other marginalized populations.
<b>List the name of the Required Partner (for states with federally-recognized SAAs):</b> The VA Department of Labor and Industry (DOLI) is authorized by statute to administer the provisions of Title 40.1 of the Code of Virginia regarding labor and employment.

<b>List the name(s) of Optional Partners, as applicable:</b>	
Insert name(s)	Insert type of organization
Virginia's Local Workforce Development Boards (LWDBs)	Supports the economic development mission(s) for the local area and VA Board of Workforce Development's goals
Shenandoah Valley Workforce Development Board	Lead workforce development board for all LWDBs
George Mason University	Four-year postsecondary institution
Virginia Department of Education (VDOE)	State department of education and career technical education
Virginia Department of Aging and Rehabilitative Services	State Department of aging and rehabilitation
Virginia Department of Veteran Services	Statewide Veterans services
USDOL Office of Apprenticeship-Reg. 2 and HQ Rep	Apprenticeship programs and services
Virginia Department of Transportation	Builds, maintains, and operates VA roads, bridges, and tunnels
Virginia Department of Career and Technical Education	Prepares young people for productive futures while meeting the commonwealth's need for well-trained and industry-certified technical workers.
Teachers for Tomorrow	National alternative certification program provider

Virginia Health Workforce Development Authority	Ensures Virginia has a skilled and robust healthcare workforce.
Virginia Health Care Association	Advocates for nursing centers and assisted living communities
Early Childhood Education Partners	Early childhood organizations and providers
Virginia Department of Behavioral Health and Developmental Services	Promotes recovery, self-determination, and wellness
Virginia Commonwealth University Health Systems Authority	Charged by statute with the mission of operating hospitals as teaching hospitals for the benefit of the health sciences schools of VCU
Institute for Advanced Learning and Research	Regional economic development, applied research, advanced learning, and advanced manufacturing
VDOE's Office of Child Care Health and Safety	Ensures the health and safety of children
Virginia Child Care Association	Supports the growth and safeguarding of the interests of state-licensed, private tax-paying, center-based providers
Virginia Early Childhood Foundation	Works toward early childhood success
Virginia Promise Partnership	Works to ensure all have access to affordable quality childcare
Virginia Office of the Children's Ombudsman	Statewide office that investigates child abuse or neglect complaints, children in protective services, foster care, or adoption placement
Virginia Alliance for Family Child Care Associations	Promotes quality childcare
Virginia Chamber of Commerce Foundation	Economic development entities
Serve Virginia	Builds a culture of service and volunteerism

<p><b>Targeted Industry(ies) and/or Occupation(s):</b> Teacher Education, Care Economy, and Repair and Maintenance</p>
<p><b>Summary of program activities:</b></p> <p><b>Goal 1:</b> <i>Foster expansion and promotion of all RAPs through enhanced engagement with the regional workforce development system, high school Career Technical Education (CTE) programs, and postsecondary education programs.</i></p> <p><b>Activities:</b> Build statewide capacity for RAP expansion through stronger alignment with the education and public workforce systems; increase Virginia Works staff capacity to provide training and resources to local workforce development and educational partners, explore new and continue partnerships with identified state apprenticeship partners, and support service trades by incorporating and expanding RAPs; build situational awareness and strategic capacity of Virginia Works, workforce development, and educational partners to support employers in developing RAPs to utilize tax incentives available through the Infrastructure and Investment Jobs Act (IIJA), Creating Helpful Incentives to Produce Semiconductors</p>

(CHIPS) Act, or Inflation Reduction Act of 2022 (IRA); develop consistent messaging and outreach materials for statewide use by partners and stakeholders; and increase and support diversity, equity, inclusion, and accessibility (DEIA) in the RA pipeline.

**Goal 2:** Create and expand RAPs in three high-need industries—Teacher Education, Care Economy, and Repair and Maintenance.

**Activities:** Continue RAP partnerships between the VA Dept. of Education and local school districts to expand and support VDOE Registered Apprenticeship Teacher Program participants and implement RAP partnerships between Teacher Education, Care Economy, and Repair and Maintenance. to expand pre-apprenticeships, Youth Registered Apprenticeship Programs, and Registered Apprenticeship Programs.

**Goal 3:** Continue to implement data sharing, system change, and governance requirements to comply with 29 CFR Parts 29 and 30 and ensure a strong and modernized RA system.

**Activities:** Continue to work with the National Solicitors within the Office of Apprenticeship to obtain the approval of the Division of Registered Apprenticeship State Plan, which denotes 29 Part CFR 30 compliance with EEO elements and ensure Virginia Work’s Compliance and Inclusion Expert will continue training with the USDOL OA/EEO team to customize assessment forms and obtain necessary approvals from the National Office of Apprenticeship.

**Subrecipient Roles:** There are no subrecipients.

**List of credential(s) to be awarded:** As appropriate per industry

**Public Contact Information**

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