ABSTRACT

Lead Applicant / Organization Name: UnidosUS (UUS)

Lead applicant entity type: Non-Profit—501(c)(3)

Lead Applicant City and State: Washington, DC

Grant Category: Ensuring Equitable Apprenticeship Pathways and Partnerships Through

Pre-Apprenticeship Leading to RAP Enrollment: up to \$4M

Project Title: Exito de Latinos Educated Via Apprenticeships (ELEVA)

Funding Amount Requested: \$4,000,000

Applicants Geographic Scope of Proposed Project: National: Atlanta, GA; Chicago, IL;

Phoenix, AZ

Number of apprentices enrolled in RAPs during the life of the grant: 320

Population(s) to be served: Latinos, low-income

Required Partners: (Organization name and entity type)

- 1. UnidosUS (UUS) —Equity focused community-based organization, and lead applicant
- 2. Latin American Association (LAA) Equity focused community-based organization, and UUS's Affiliate for Clean Energy in Atlanta, Georgia
- 3. Center for Energy Workforce Development (CEWD) —a nonprofit intermediary sponsor, and a consortium of more than 120 energy companies, associations, unions, educational institutions, and government entities for all three sites: Atlanta, GA; Chicago, IL; Phoenix, AZ
- 4. Southern Company— Registered Apprenticeship/employer partner for Clean Energy for Atlanta, Georgia site
- 5. UNITE HERE: Chicago Hospitality Institute (UHCHI)—Registered Apprenticeship/employer partner for Hospitality
- 6. Association House of Chicago (AHC)-- community-based organization and UUS's Affiliate for Clean Energy and Hospitality-Culinary
- 7. Fresh Start Women's Foundation, (FSWF)-- community-based organization and UUS's Affiliate for Semiconductor Technician in Phoenix, AZ
- 8. TSMC Arizona Corporation—Registered Apprenticeship/employer partner for Advanced Manufacturing/Semiconductor
- 9. Centuri Group LLC- Registered Apprenticeship/employer partner for Clean Energy for Atlanta, Georgia site
- 10. MasTec- Registered Apprenticeship/employer partner for Clean Energy for Phoenix, AZ site

Optional Partners: (Organization names and entity type)

- 1. Burning Glass Institute— a labor market analytics firm and UUS's lead on landscape analysis
- 2. The International Union of Painters and Allied Trades–Trade Union
- 3. Mortenson Company– Registered Apprenticeship/employer partner for Clean Energy for Phoenix, AZ site

- 4. Georgia Piedmont Technical College-Community College partner for Atlanta, GA site
- 5. City College of Chicago-Community College partner for Chicago, IL site
- 6. South Mountain Community College Community College partner for Phoenix, AZ site
- 7. The Clean Power Institute (CPI)-- a nonprofit affiliate organization of the American Clean Power Association (ACP) that represents over 800 energy storage, wind, utility-scale solar, clean energy hydrogen and transmission companies. CPI is the partner for Clean Energy for all three sites.

Project Purpose: To implement Exito de Latinos Educated Via Apprenticeships (ELEVA), an initiative that advances Latinos in careers that can offer family sustaining wages and economic mobility through quality pre-apprenticeship training leading to RAP enrollment in Atlanta, GA; Chicago, IL and; Phoenix, AZ by 2027.

Subrecipient Activities:

- 1. LAA- Affiliate that will offer wrap around services, culturally adapted soft skills and readiness training, and access to local Registered Apprenticeship/employer partners in Atlanta. GA
- 2. AHC- Affiliate that will offer wrap around services, and access to local Registered Apprenticeship/employer partners in Chicago, IL
- 3. FSWF– Affiliate that will offer wrap around services, and Registered Apprenticeship/employer partners in Phoenix, AZ
- 4. CEWD- Organization supporting identifying employer partners for Clean Energy.
- 5. Burning Glass Institute– Organization leading landscape analysis

List of Credentials(s) to be awarded:

For the Hospitality Registered Apprenticeship program, participants will earn the National Journeyworker Credential, Chef de Partie.

For the Semiconductor Technician Registered Apprenticeship program, participants will earn a Journeyman's Card/Journey-level certification.

SUMMARY OF PROGRAM ACTIVITIES:

Build talent pipelines leading to RAPs through the design and implementation of ELEVA; supporting efforts to expand the number of RAP in Atlanta, GA; Chicago, IL, and Phoenix, AZ; building partnerships with educators and employers that promote apprenticeship; and building a pipeline to RAP through ELEVA.

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