

ABSTRACT

Lead Applicant / Organization Name: NextGen Policy (NGP) NGP provides fiscal management and leverages a vast network of grassroots and community-based partners that will ensure the project engages marginalized populations (low-income, opportunity youth, foster youth, people with disabilities, veterans, formerly incarcerated, etc.)	
Lead applicant entity type: Equity-Focused CBO	
Lead Applicant City and State: Sacramento, California	
Select Grant Category: Category 3 - Registered Apprenticeship Hubs: up to \$6 million for projects with a local/regional or statewide geographic scope; and up to \$8 million for projects with a national geographic scope.	
Project Title: California’s Public Sector Registered Apprenticeship Hub	
Funding Amount Requested: \$5,999,999	
Applicants Geographic Scope of Proposed Project: Statewide	
Number of apprentices enrolled in RAPs during the life of the grant: 500	
Required Partners: (Organization name and entity type)	
<i>Institute for Local Government</i>	<i>Equity-Focused CBO</i>
<i>California League of Cities</i>	<i>Joint Employer Group</i>
<i>California Special Districts Association</i>	<i>Joint Employer Group</i>
<i>California Municipal Utilities Association</i>	<i>Joint Employer Group</i>
<i>California State Association of Counties</i>	<i>Joint Employer Group</i>
<i>Association of California Water Agencies</i>	<i>Joint Employer Group</i>
<i>Municipal Management Association of Northern California</i>	<i>Joint Employer Group</i>
<i>National League of Cities</i>	<i>Joint Employer Group</i>
<i>Chef Ann Foundation</i>	<i>Employer Sponsor</i>
<i>County of Yolo</i>	<i>Employer Sponsor</i>
<i>AC Transit</i>	<i>Employer Sponsor</i>
<i>City of Corona</i>	<i>Employer Sponsor</i>
<i>City of Lemon Grove</i>	<i>Employer Sponsor</i>
<i>California Division of Apprenticeship Standards (DAS)</i>	<i>State Apprenticeship Agency</i>
Optional Partners: (Organization names and entity type)	
<i>Workforce Alliance of the North Bay</i>	<i>Workforce Intermediary</i>
<i>Sacramento Employment and Training Agency</i>	<i>Workforce Intermediary</i>
<i>Calbright College</i>	<i>Non-profit Educational Organization</i>
<i>South Central Coast Regional Consortium</i>	<i>Non-profit Educational Organization</i>
<i>San Gabriel Valley ROP</i>	<i>Non-profit Educational Organization</i>
<i>Roberts Enterprise Development Fund</i>	<i>Philanthropic Organization</i>

<i>Sierra Health Foundation</i>	<i>Foundation</i>
<i>Creating Restorative Opportunities and Programs</i>	<i>Community-Based Organization</i>
<i>Center for Collaborative Education</i>	<i>Community-Based Organization</i>
<i>American Institutes for Research</i>	<i>Private Non-profit Service Provider</i>
<p>Project Purpose: The purpose of this project is to help Local Government (LG) employers and California communities reap the benefits of the apprenticeship model. To achieve this, NextGen Policy (NGP) and the Institute for Local Government (ILG) are partnering to apply for the Department of Labor Apprenticeship Building America Grant which seeks to encourage the creation and expansion of Registered Apprenticeship Programs (RAPs). RAPs allow industry, community-based organizations, workforce stakeholders, and educational organizations to match career seekers with in-demand jobs in diverse industries and occupations. With funds from this grant, NextGen and ILG will establish a state-wide Registered Apprenticeship “hub” that will promote expansion of RAP opportunities in LGs.</p>	
<p>Sub recipient Activities: <i>Institute for Local Government</i></p> <ul style="list-style-type: none"> • Activities: sponsor RAPs, facilitate meaningful stakeholder engagement, foster collaboration among diverse partners (public sector employers, educational institutions, workforce boards, labor organizations, and state agencies), inform successful project design through broad-based input, and provide training and technical assistance to public sector employers. <p><i>Clover Solutions Group (MBE/WBE)</i></p> <ul style="list-style-type: none"> • Activities: provide overall project management, offer subject-matter expertise (SME) in various aspects of workforce development and registered apprenticeship (i.e., program design, registration, system navigation, and workforce system alignment), lead implementation of RAPs and offer technical assistance to partner organizations. 	
<p>List of Credentials(s) to be awarded: <i>Information Technology/Cybersecurity</i></p> <ul style="list-style-type: none"> • Credentials to be awarded: CompTIA IT Fundamentals (ITF+), CompTIA A+, CompTIA Security+ <p><i>Health and Human Services</i></p> <ul style="list-style-type: none"> • Credentials to be awarded: Certified Nursing Assistant (CNA) certification, California Home Health Aide certification, Community Health Worker/Promotor (CHW/P) certificate of completion, Associate’s degree in Human Services/Social Work, Bachelor’s degree in Human Services/Social Work, Associate Degree in Nursing (ADN), Bachelor of Science in Nursing (BSN), Registered Nurse (RN) license <p><i>K-12 Education and School Nutrition</i></p> <ul style="list-style-type: none"> • Credentials to be awarded: Bachelor’s degree and CA teaching credential in various subjects, including special education, multiple subject (PK-5), single subject (6-12), CTE, and Bilingual Education • Credential to be awarded: Associates degree in Culinary Arts, American Culinary Federation (ACF) certification, School Nutrition Association (SNA) Certification in School Nutrition, School Nutritionist Specialist Credential 	

Human Resources and Accounting

- Credential to be awarded: SHRM Certified Professional (SHRM-CP) credential, SHRM Senior Certified Professional (SHRM-SCP) certification
- Credentials to be awarded: Accredited Receivables Manager (ARM) certification, Accredited Receivables Specialists (ARS) certification, Accredited Payables Manager (APM), Accredited Payables Specialist (APS) credentials, Certified Business Analysis Professional (CBAP) or Certification of Competency in Business Analysis (CCBA) designations, Certified Payroll Professional (CPP), Fundamental Payroll Certification (FPC), Certified Public Accountant (CPA), Bachelor’s degree in Accounting

SUMMARY OF PROGRAM ACTIVITIES

1. **Developing Partnerships with Employers and Industry Groups:** The project consortium will engage a diverse array of stakeholders, including labor-management organizations, labor unions, and other key stakeholders, to expand RAPs.
2. **Technical Assistance Resources for RAP Launch:** ILG will serve as the local government RAP intermediary, providing statewide technical assistance through a regionalized strategy powered by Clover Solutions Group to LG employers interested in launching and expanding apprenticeship programs.
3. **Promotion of Pre-Apprenticeship Programs:** To promote and encourage employers to utilize pre-apprenticeship programs leading directly to a RAP during the grant period, the project will employ a multifaceted approach leveraging the extensive network of partnerships.
4. **Development of a Network of Partners and Role as Registered Apprenticeship Local Intermediary:** ILG will serve as the key intermediary and develop a robust network of partners supporting the rapid development, scaling, and deployment of RAPs with a multifaceted approach. ILG and CSG will engage LG employers, educating them about the opportunities to participate in or establish their own registered apprenticeship programs tailored to the public sector.
5. **Subject-Matter Expertise in Registered Apprenticeship:** The Clover Solutions Group possesses subject-matter expertise (SME) in various aspects of workforce development and registered apprenticeship, including program design, registration, system navigation, and workforce system alignment.
6. **Incentive Funding Plan for Registered Apprenticeship Programs:** The RAH will provide incentive funding for RAP employers and strategic allocations of financial resources to encourage the development of apprenticeship opportunities across diverse sectors and communities.
7. **Coordinated Approach to Maximizing Apprenticeship Investments:** A coordinated approach will optimize the impact of apprenticeship investments by aligning efforts across ABA grants, DOL-funded Registered Apprenticeship initiatives, and related programs such as WIOA and private foundation funding in California communities and institutions.

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