

State Apprenticeship Expansion Formula 2 - Base Funding Opportunity	
Lead Applicant Name (Base Funding): Community College System of New Hampshire (CCSNH)	
Lead Applicant Entity Type: System of Community Colleges; Workforce and Apprenticeship Intermediary	
Lead Applicant City & State: Concord, NH	
Funding Option: Base Funding	
Project Title: CCSNH State Apprenticeship Expansion Formula 2 – Base Funding	
Funding Amount Requested: \$474,623	
Geographic Scope: State of New Hampshire	
Number of Apprentices enrolled in RAPS during the life of the grant: 55	
Populations to be served: Underserved and or marginalized communities, including youth racial minorities, individuals with disabilities, immigrants, refugees, re-entry populations, veterans, as well as employees in non-traditional roles and those that live in rural locations.	
Required Partner	
Office of the Governor	State of New Hampshire
Optional Partners	
Department of Education - Career Development Bureau	State Agency overseeing Career and Technical Education Programs
New Hampshire Career and Technical Association (NHCTA)	Statewide development of CTE environment
New Hampshire Bureau of Business and Economic Affairs - Office of Workforce Opportunity	State office for workforce development and alignment with employer needs
Southern New Hampshire Services (SNHS)	State Workforce Agency/ WIOA Partner
National Collaborative for Digital Equity	Nonprofit supporting efforts to eliminate the digital divide as a barrier to economic and educational opportunity
Catholic Medical Center	Employer/RAP Sponsor
The Elliot Hospital	Employer/RAP Sponsor
New Hampshire Manufacturing Extension Partnership	Employer/RAP Sponsor
NH Tech Alliance	Employer/RAP Sponsor
Palmer & Sicard, Inc.	Employer/RAP Sponsor
Diversity, Equity, Inclusion and Accessibility Partners	Disability Rights Center-NH; Dismas Home of New Hampshire; Office of Health Equity; Second Start; Bureau of Vocational Rehabilitation; Granite Pathways; International Institute of New Hampshire

Targeted Industries and or Occupations: Healthcare, Technology, Manufacturing, Construction, Hospitality, Transportation/Logistics, and Education/Childcare

Project Scope/ Summary of Program Activities: Base formula funding from DOLETA (\$474,623) will be used by the Community College System of New Hampshire (CCSNH) to  
1/ Foster DEIA to ensure that underserved populations benefit from these programs and to increase the pipeline of apprentices

2/ Develop outreach efforts and support services to increase enrollment and improve retention

3/ Expand and integrate the offering of pre-apprenticeships and RAPs to create compelling career pathways aligned with the needs of employers and the workforce

4/ Improve data collection and analysis to inform program design and better integrate industry and workforce needs.

SAEF2 funds will be specifically dedicated to supporting DEIA among its Registered Apprenticeships through a combination of outreach campaigns and support services to ensure that RAPs consistently benefit underserved and underrepresented populations. SAEF2 will also increase enrollment and retention by expanding support services to new and existing apprentices. This includes continuing the significant progress made with high schools, students, and parents through the SAE20 grant.

Finally, Year 2 of our State Plan will focus on supporting the development of Pre-apprenticeships and Registered Apprenticeships in industries where they are needed. By expanding Apprenticeship pathways to new sectors, CCSNH intends to have a transformational effect on their perception by students and employers, leading to increased interest and enrollments.

Outcomes of Year 2 base funding include:

- Increase enrollment of underrepresented populations from 30% to 32%
- Increase statewide WIOA co-enrollment from .33% to 2.33%
- Reduce pre-apprenticeship /RAP cancellation rate from 38% to 36%
- Create 5 bilingual marketing resources for outreach

Subrecipient Activities: N/A

List of Credentials to be Awarded: Each new RAP registered within the state will align with the five key areas of RAPs: OJL, RI, progressive wages, mentoring, and industry-recognized credential attainment to ensure reciprocity across the National Apprenticeship system. Multiple occupations in several sectors are targeted within this grant proposal. Each will have industry-recognized credential(s) specific to occupation and standard credentialing guidelines.

Public Contact Information

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