

**NPower Tech Fundamentals:
 Creating Equitable Pathways to IT Apprenticeships**
 An Application to the US Department of Labor
 Employment and Training Administration (ETA)
 Apprenticeship Building America, Round 2 (ABA2)
 Funding Opportunity # FOA-ETA-24-04

Project Abstract

Lead Applicant / Organization Name: NPower Inc.
Lead Applicant Entity Type: Nonprofit 501(c)3
Lead Applicant City and State: Brooklyn, NY (Headquarters)
Select Grant Category: Category 1: Ensuring Equitable Apprenticeship Pathways and Partnerships Through Pre-Apprenticeship Leading to RAP Enrollment
Project Title: NPower Tech Fundamentals: Creating Equitable Pathways to IT Apprenticeships
Funding Amount Requested: \$4,000,000
Applicants Geographic Scope of Proposed Project: National
Number of apprentices enrolled in RAPs during the life of the grant: 700
Population(s) to be served: Veterans, Opportunity Young Adults (ages 18-26), Women, BIPOC Individuals, People with Low Incomes
Organization name and entity type of required partner: Appteon – Intermediary Sponsor Safal – Intermediary Sponsor Dallas College – Minority Serving Institution (MSI) City University of New York (CUNY) – Minority Serving Institution (MSI) Tarrant County College – Minority Serving Institution (MSI)
Organization names and entity type of optional partners: n/a
Project Purpose: Building on partnerships with apprenticeship intermediaries and Minority-Serving Institutions, this project will increase the number of veterans, their spouses, and young adults (ages 18-26) from under-represented communities in NPower’s Tech

Fundamentals pre-apprenticeship program leading toward RAP enrollment and completion. We will move our trainees from poverty to prosperity by launching careers in tech.

Subrecipient Activities:

n/a

List of Credentials to be awarded:

CompTIA ITF+

CompTIA A+

Google IT Support Certificate

Google Project Management Certificate

Summary of Program Activities:

This project will strengthen and expand the capacity of NPower to train low-income and unemployed young adults (ages 18-26) and veterans (including National Guard, transitioning active-duty service members, reservists, and their spouses), through our existing pre-apprenticeship Tech Fundamentals program and connect these graduates with new and existing RAPs.

Over the course of the four-year grant period, your grant will help provide 8,656 pre-apprenticeship trainees with skills training, industry-recognized and stackable certifications, social support/wraparound services, and RAP/job placement, helping them launch high-growth potential careers in tech that will improve their lives and their communities. Of those enrolled, we expect 80% (6,924) to complete the pre-apprenticeship training, 75% (5,193) of graduates to earn at least one industry-recognized stackable credential, and 85% (5,885) of graduates to be placed in a Registered Apprenticeship Program, enrolled in post-secondary or credential-based education, or hired directly into a full-time job in tech within six months of graduation.

Specifically, we anticipate 700 to be placed in a RAP with 85% (or 600) completing.

Public Contact Information:

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