

ABSTRACT	
LEAD APPLICANT ORGANIZATION NAME: New Mexico Public Education Department	
LEAD APPLICANT ENTITY TYPE: State Education Agency	
LEAD APPLICANT CITY AND STATE: Santa Fe, New Mexico	
SELECT GRANT CATEGORY: _____ Ensuring Equitable Apprenticeship Pathways and Partnerships Through Pre-Apprenticeship Leading to RAP Enrollment: up to \$4 million <u>X</u> Creation of Education System-aligned Pre-apprenticeship and Registered Apprenticeship Programs: up to \$4 million _____ Registered Apprenticeship Hubs up to Registered Apprenticeship Hubs: up to \$6 million for projects with a local/regional or statewide geographic scope; and up to \$8 million for projects with a national geographic scope.	
PROJECT TITLE: Education Apprenticeships New Mexico (<i>Ed Apprenticeships NM</i>)	
FUNDING AMOUNT REQUESTED: \$3,999,610	
APPLICANT'S GEOGRAPHIC SCOPE OF PROPOSED PROJECT: Statewide	
NUMBER OF APPRENTICES ENROLLED IN RAPS DURING THE LIFE OF THE GRANT: 1140	
POPULATION(S) TO BE SERVED: Underrepresented individuals in the educator workforce (i.e., people of color, individuals from rural and low-income communities, men), career changers, high school youth from underserved backgrounds	
CURRENT REQUIRED PARTNERS: (Organization name and entity type)	
Workforce Solutions	State Apprenticeship Agency
Educator Quality and Ethics Division	RAP sponsor
InnovateEDU	Industry/Trade Association
University of New Mexico	Education Provider
Additional education providers: Northern New Mexico College, New Mexico Highlands University, Eastern New Mexico University, Western New Mexico University, Central New Mexico Community College, San Juan College, New Mexico State University	
CURRENT OPTIONAL PARTNERS: (Organization names and entity type)	
<i>Prepared To Teach</i>	Workforce Intermediary
Albuquerque Teachers Federation	Labor Union
NEA-NM	Labor Union
New Mexico Higher Education Department	State Agency
Educator Fellows	Workforce Intermediary
Educator Registered Apprenticeship Intermediary (ERA)	Workforce Intermediary
Thornburg Foundation	Foundation
PROJECT PURPOSE: New Mexico faces a dire shortage of qualified educators across the state, especially in rural areas and other hard-to staff schools and in high-need licensure areas. <i>Ed Apprenticeships NM</i> will create a statewide educator preparation ecosystem that aligns and unites existing disconnected efforts in teacher workforce development into education system-aligned pre-	

apprenticeships and Registered Apprenticeship Programs (RAP).

The project's pre-apprenticeship development will align with CTE efforts across the state's high schools, developing and strengthening the opportunities for youth to engage in exploration of the education and training career cluster. This pre-apprenticeship will articulate into an associate's degree RAP resulting in licensure as a paraprofessional. That RAP, in turn, will articulate into a bachelor's or post-baccalaureate program that culminates in full teacher licensure.

SUB RECIPIENT ACTIVITIES:

Ten district employers a year will be incentivized as first-time RAP employers to develop RAPs and recruit, hire, and onboard Apprentices. Eight post-secondary institutions will have supports for partnering each year with the new district employers.

LIST OF CREDENTIALS(S) TO BE AWARDED:

- Associate in Arts degree
- Bachelors degree
- Masters degree
- Post-baccalaureate college credit
- New Mexico paraprofessional licensure
- New Mexico teacher licensure

SUMMARY OF PROGRAM ACTIVITIES:

- Develop pre-apprenticeship model and paraprofessional and teacher RAPs
- Recruit 40 districts to become new RAP employers
- Create 40 new pre-apprenticeship programs in underserved communities
- Create 80 new RAPs in high-need school districts focused on attracting and preparing diverse candidates for high-need licensure areas
- Create public resources to support RAP development
- Develop sustainable funding streams for RAPs
- Facilitate program models that are high-quality and use evidence-based instructional approaches

PUBLIC CONTACT INFORMATION:

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