

Lead Applicant: Callahan Management Training Center, Inc./Manufacturers Association of Central New York (MACNY)

Lead Applicant entity type: Workforce and apprenticeship intermediary

Lead applicant city and state: Syracuse, NY

Selected grant category for which applicant is applying: Category 3:Registered Apprenticeship Hubs up to Registered Apprenticeship Hubs (statewide)

Project title: New York Registered Apprenticeship Manufacturing Partnerships (NY-RAMP) program

Funding amount requested: \$6,000,000

Geographic scope of the proposed project: statewide

Number of apprentices enrolled in RAPs during the life of the grant: 800

Population(s) to be served: historically underrepresented populations in advanced manufacturing including women, people of color, veterans, people with disabilities, people at or below the poverty line, justice-involved individuals, opportunity youth, immigrants, and transgender men and women.

Required Partners	
Type	Partner
SAA	New York State Department of Labor
Equity-focused CBO or MSI	LAUNCH (people with disabilities), Arc of Onondaga (people with disabilities)
Employers	Micron, Wolfspeed, Gear Motions, Indium, Berry Global, Fala, Gaylord Archival, KrisTech, ATPI, FX Matt, Hardinge, OptiPro, Giotto, Baush and Lomb, MOOG, Felix Schoeller, Global Foundries, Greno, Plug, NY Creates, Semikron Danfoss, Mersen, OMP, FuzeHub, Cummins, Rand
Optional Partners	
Type	Partner
Other group sponsors and apprenticeship intermediaries	Manufacturers Association of the Southern Tier (MAST), Rochester Technology and Manufacturing Association (RTMA), Buffalo Niagara Manufacturing Alliance (BNMA), Ignite Long Island, Center for Economic Growth (CEG), Council of Industry (COI), Brooklyn Chamber of Commerce, Leadership Alliance, Manufacturing and Industrial Innovation Council (Maic)
Education Providers	Mohawk Valley Community College, SUNY Schenectady, Kingsborough Community College, Genesee Community College, Onondaga

	Community College, Monroe Community College
Workforce Investment Boards, other Workforce Intermediaries, National Apprenticeship Programs	National Institute for Innovation and Technology (NIIT), Jobs for the Future (JFF), CNY Works, Working Solutions, Oswego County Workforce Career Center, Capital Region Workforce Development Board, Saratoga, Warren and Washington Counties Workforce Development Board, Columbia-Greene Workforce NY, Healthy Alliance, Center State Corporation for Economic Development

Project purpose: In 2016, The Manufacturers Association of Central New York (MACNY) created the NYSDOL-approved Manufacturers Intermediary Apprenticeship Program (MIAP), acting as a statewide leader to advanced manufacturing intermediaries and group sponsors across the state, supporting apprenticeship pathways. MIAP supports equitable access across New York State to Registered Apprenticeship for all individuals, regardless of their work experience or academic qualifications. As an intermediary, MIAP assists companies in the recruitment, upskilling, and retention of new workers, helping employers to establish and manage their New York State Registered Apprenticeship programs. With ABA2 funding, MACNY will expand these efforts into the New York Registered Apprenticeship Manufacturing Partnerships (NY-RAMP) program. NY-RAMP is a direct result of feedback from eight years of MIAP programming. Regional intermediaries and group sponsors throughout New York State have expressed their difficulties in creating new RAPs, finding appropriate program participants, working with businesses to create curriculum, and supporting RAP retention and completion. Collectively, MIAP partners, including MACNY, understand that, with greater resources, the highly-successful MACNY intermediary model can be replicated statewide in a sustainable manner.

Subrecipient activities: Subrecipients include groups sponsors and apprenticeship intermediaries across New York State, with whom MACNY already partners. MACNY will expand RAP activities in its own geographic region (Central NY and Mohawk Valley), and help its “like” organizations to create the programs in their own regions.

Summary of program activities:

- 1) Project Kick-off: Formally convening stakeholder groups in each of the 8 regions. (Phase I: Syracuse, Mohawk Valley, Albany, Rochester. Phase II: Buffalo, Binghamton, Brooklyn; Phase III: Hudson Valley). This includes creation of a communication plan, project plan, and schedule.
- 2) Training and development of RAPs.
- 3) Development of RAPs across NYS.
- 4) Creation of outreach materials and plan in each region.
- 5) Train project partners in best practices to register apprentices with DOL.
- 6) Train Best Practices to Monitor Participating RAPs

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- 7) Train Best Practices on Monitoring of Participating Employer Apprentices
- 8) Train Best Practices on Reporting for Programs and Apprenticeships
- 9) Creating central repository of TA resources

Public contact information

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