

**The Asian American Center of Frederick  
Accelerated Pre-Apprenticeship Program for New Immigrants  
Abstract for Apprenticeship Building America, Round 2 (ABA2), FOA-ETA-24-04**

**Category 1: Ensuring equitable RAP pathways and partnerships through pre-apprenticeships leading to RAP enrollment.**

<b>Lead Applicant Name:</b> LIFE and Discovery, Inc. dba The Asian American Center of Frederick (EIN 86-1140556)
<b>Lead applicant entity type:</b> 501(c)(3) nonprofit; community-based organization
<b>Lead applicant city and state:</b> Frederick, MD
<b>Grant Category:</b> Category #1 Ensuring equitable RAP pathways and partnerships through pre-apprenticeships leading to RAP enrollment. (up to \$4 million)
<b>Project Title:</b> Accelerated Pre-Apprenticeship Program for New Immigrants (APAPNI)
<b>Funding amount requested:</b> \$3,990,486
<b>Applicant's geographic scope of proposed project:</b> Regional – Frederick County, MD, surrounding contiguous counties in Maryland, West Virginia, Pennsylvania; potential to expand to larger regional area, including Washington DC and non-contiguous counties in Maryland, West Virginia, and Pennsylvania.
<b>Number of apprentices enrolled in RAPs during the life of the grant:</b> 110
<b>Populations to be served:</b> Immigrants (particularly recent arrivals). Also: minorities, deaf/disabled individuals, LGBTQ individuals, rural and low-income residents.
<b>Required partners:</b> State Apprenticeship Agency: Maryland Department of Labor Employers: Frederick Health Hospital, employer Meritus Hospital, employer
<b>Optional partners:</b>  Delegate Karen Simpson Chinese Culture and Community Center Health Betterment Initiative Health Tech Alley/Maryland Apprenticeship Connector Advocates for Aging American Diversity Group Frederick Community College Frostburg State University ASTAR Justice Jobs Frederick County Health Department

Maryland School for the Deaf  
Washington County Chamber of Commerce  
Maryland Deaf Community Center  
Rural Maryland Council

**Project Purpose:**

To increase and diversify the healthcare workforce through pre-apprenticeships and apprenticeships for immigrants and other under-resourced populations.

**Sub recipient activities:**

Connecting pre-apprentices to apprenticeships through referral and facilitated entry.

**List of credentials to be awarded:**

Community Health Worker  
Certified Nursing Assistant  
Geriatric Nursing Assistant  
Certified Peer Recovery Specialist (TBD)  
Licensed Nurse Practitioner (TBD)  
Medical Interpreter Certificate

**Summary of Program Activities:**

AACF proposes to build on our highly successful CHW training and apprenticeship program to establish additional apprenticeships and pre-apprenticeships for immigrants (especially minority, LGBTQ, rural and low-income) and deaf/disabled persons. The program will 1) recruit and enroll candidates; 2) train students in a pre-apprenticeship curriculum with practicum learning experiences; 3) support them with financial and non-financial support and help them access wraparound services; 4) connect them with employers and apprenticeship programs to improve acceptance into apprenticeship programs; and 5) support them with coaching as apprentices.

Proposed apprenticeable occupations: Community Health Worker, Certified Nursing Assistant/Geriatric Nursing Assistant, Certified Peer Recovery Specialist

**Public Contact Information:**

Name: Elizabeth Chung  
Title: Executive Director/Principal Investigator  
Address: 45 East All Saints Street, Frederick, MD 21701  
Phone number: 301-694-3355  
Email address: [echung@aacfmd.org](mailto:echung@aacfmd.org)