

<b>State Apprenticeship Expansion Formula (SAEF) 2 Base Funding Opportunity</b>	
<b>Lead Applicant / Organization Name:</b> The Kentucky Office of Employer & Apprenticeship Services (OEAS) State Apprenticeship Approving Agency	
<b>Lead Applicant Entity Type:</b> State Government	
<b>Lead Applicant City and State:</b> Frankfort, Kentucky	
<b>Application Type:</b> Base Formula Funding	
<b>Project Title:</b> 2024-2025 State Apprenticeship Expansion Formula (SAEF) 2 Base Funding Opportunity	
<b>Funding Amount Requested:</b> \$695,929.00	
<b>Total Number of apprentices enrolled in RAPs during the life of the grant, if applicable:</b> In Kentucky, the average cost of a career (\$372.32), and support services (\$3,000) for a Workforce Innovation and Opportunity Act (WIOA) participant totals \$3,722.32. Kentucky will use this grant to enroll and serve approximately 190 apprentices.	
<b>Population(s) to be served:</b> Local Workforce Development Areas, Rural Kentuckians, Veterans' Priority for Participants, specifically historically underserved and marginalized populations from underserved communities facing barriers to employment.	
<b>List the name of the Required Partners:</b>	
Insert name(s)	Insert type of organization
1. Bluegrass Workforce Innovation Board Local Workforce Innovation Board (East Central KY);	Local Workforce Development Area and Workforce Innovation and Opportunity Act Service Provider
2. Northern KY Workforce Innovation Board Local Workforce Innovation Board (Northern KY)	Local Workforce Development Area and Workforce Innovation and Opportunity Act Service Provider
3. Cumberland's' Workforce Development Area Local Workforce Innovation Board	Local Workforce Development Area and Workforce Innovation and Opportunity Act Service Provider
4. Eastern Kentucky Concentrated Employment Program (EKCEP) Local Workforce Innovation Board (Eastern KY, Appalachian counties)	Local Workforce Development Area and Workforce Innovation and Opportunity Act Service Provider
5. Western KY Area Development Center Local Workforce Innovation Board	Local Workforce Development Area and Workforce Innovation and Opportunity Act Service Provider
6. Kentucky Office of Educational Programs	State Government Agency
7. Targeted Services Branch Office of Adult Education	State Government Agency
8. Kentucky Council on Postsecondary Education	State Government Agency
9. Kentucky Workforce Innovation Board	State Government Agency

10. Kentucky Office of Vocational Rehabilitation	State Government Agency
11. The Kentucky Career Development Office	State Government Agency
12. Department of Workplace Standards	State Government Agency
13. Kentucky Adult Education	State Government Agency
14. IEC of the Bluegrass, Inc.	Registered Apprenticeship Sponsor/Employer Representative
15. Western Kentucky University	Registered Apprenticeship Sponsor & Post-Secondary Education Institution
16. Nelson County Schools	Registered Apprenticeship Sponsor/Employer Representative
17. Kentucky State Building and Construction Trades Council	Union Skilled Trades- There are 15 construction unions affiliated with the Kentucky State Building and Construction Trades Council from 15 different international unions representing over 25,000 union members in Kentucky, Tennessee, Ohio, and West Virginia.
<b>Optional Partners:</b> (Organization name and entity type)	
18. Kentucky Cabinet for Economic Development	State Government Agency
19. State Librarian	State Government Agency
20. Jobs for America’s Graduates in Kentucky	National Community Service Program
21. Kentucky Chamber of Commerce Statewide Chamber of Commerce	Workforce Development Partner
22. Dun & Bradstreet and The Urban Explorer	Data and Technology Partner
23. Hamilton-Ryker Talent Gro	National Intermediary
<b>Targeted Industry(ies) and/or Occupation(s):</b> Educational Services (K-12 Teachers), Healthcare, Climate/Clean Energy, and Supply Chain	
<b>Summary of Program Activities:</b> The 2024-2025 State Apprenticeship Expansion Formula Funding Opportunity 2 Base Formula Funding Project grant program will assist our registered apprenticeship state plan and has three goals. (1) Promote Registered Apprenticeship as a workforce development strategy and post-secondary education pathway to maintain a skilled workforce in Kentucky. (2) Promote, expand, and sustain a statewide RAP system, increase capacity to engage businesses, and meet the need for new programs in traditional and non-traditional industries and various sectors, including healthcare, climate/clean energy, public sector, K-12 teacher, technology/cybersecurity, hospitality, and supply chain. (3) Expand Kentucky’s capacity to increase RA opportunities for all, particularly underrepresented populations of women, people of color, and people with disabilities, as well as underserved	

communities of veterans, justice-impacted individuals, youth, and rural communities, and take steps to empower these groups in beginning and completing RAPs. These initiatives will equip Kentucky to contribute to expanding, modernizing, and diversifying RAPs, leading to good jobs, compensation, and strong career paths.

Task 1: Expand from SAEF1 funding apprenticeship personnel support to eight staff to significantly expand the Registered Apprenticeship Program (RAP) opportunities through RAP education and awareness to meet the needs of Kentucky employers in industries identified in the statement of need and all other sectors throughout the state's geographically diverse regions. The anticipated goal is to serve at least 190 apprentices.

Task 2: Through referral to supportive services, assure that all registered apprentices, particularly those from underrepresented groups, have access to RAPs and the necessary assistance, including career coaches and wraparound services for the entire family.

Task 3: Improve data collection, sharing, and integrity for RAPs to increase awareness and participation in RAPs available to all individuals via strategic career seeker and employer education. These endeavors will appeal to underrepresented populations. The resources will be accessible on our new website, [www.kyworks.gov](http://www.kyworks.gov), along with a dedicated work-based learning system that will provide apprenticeship labor exchange services, registered apprenticeship tracking assistance for sponsors, and federal reporting assistance for all worked-based learning.

These goals and tasks are set to register and serve at least 190 apprentices, with a high percentage recruited from underrepresented talent groups. Further, the goal is to create new RAPs, expand RAPs over the grant life, and engage with new employers through program activities.

Kentucky will complete these goals through the following measures:

1. Expand apprenticeship personnel to support KY RAP-mandated and suggested activities.
2. Strengthen relationships with the state of Kentucky and the local workforce and education systems. Part of this will involve working with companies to raise their knowledge of Registered Apprenticeship possibilities in the state and discover opportunities for them to join current RAPs and/or create new RAPs.
3. Use funds to assist in the development of policies, processes, and state regulations to enhance the Kentucky Registered Apprenticeship system.
4. Improve data gathering, sharing, and integrity, as well as make software changes to enable these enhancements.
5. Create and develop outreach materials and communication techniques for engaging businesses, parents, educators, minority communities, other key stakeholders, and state citizens; explain the advantages of registered apprenticeship; and garner further support within the state.
6. Support employers for apprentice program participants in general who are from an underrepresented pool or are apprentices in an underrepresented profession.
7. Collaborate with local workforce development areas to provide apprentices with wraparound support services for entering and finishing RAPs.
8. Increase awareness of apprenticeships for students via the Kentucky Department of Education's Tech Ready Apprentices for Career in Kentucky (TRACK) program.

**Subrecipient Roles:**

1. **Kentucky Chamber of Commerce:** Strategically grow Registered Apprenticeship opportunities through events such as the Society for Human Resources Management Conference and the Workforce Summit
2. **Labor Management:** Strategically grow Registered Apprenticeship opportunities through events such as the Labor-Management Conference.

**List of Credential(s) to be awarded:**

1. Kentucky/United States Department of Labor Registered Apprenticeship Credential
2. Tech Ready Apprentices for Careers in Kentucky (TRACK) Certification (for youth)
3. Kentucky Essential Skills Credential

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