

Applicant Abstract

State Apprenticeship Expansion Formula Funding Opportunity	
Lead Applicant / Organization Name (Base Funding): District of Columbia Department of Employment Services (DOES)	
Lead Applicant Entity Type: State Government	
Lead Applicant City and State:	Washington, DC
Funding Option: Base Funding. The District also intends to submit an application to the competitive grant under separate cover.	
Project Title: Expansion of District Registered Apprenticeship Programs through in-school quality pre-apprenticeship	
Funding Amount Requested: \$390,921.00	
Total Number of apprentices enrolled in RAPs during the life of the grant, if applicable: 20	
Population(s) to be Served: District of Columbia in-school youth seeking career advancement through apprenticeship including the prioritizations of the following populations: minority youth, women, individuals with disabilities, and individuals connected to the justice system.	
List the name of the Required Partner (for states with federally-recognized SAAs): District of Columbia Department of Employment Services (applicant)	
List the name(s) of Optional Partners, as applicable: DC Water, Howard University Hospital, Department of General Services, and District of Columbia Public and Charter Schools	
Insert name(s) N/A	Insert type of organization N/A
Targeted Industry(ies) and/or Occupation(s): Non-traditional employment sectors including healthcare, hospitality, information technology, and education.	
Summary of program activities: The Department of Employment Services (DOES) is advancing workforce development through the expansion of Registered Apprenticeship opportunities, particularly focusing on underrepresented populations within the District of Columbia. Through the State Apprenticeship Expansion Formula (SAEF1 and SAEF2), DOES has initiated and plans to extend several strategic initiatives. These include enhancing pre-apprenticeship programs with DC Water and Howard University Hospital to accommodate additional youth, launching a new pre-apprenticeship program in collaboration with the Department of General Services (DGS), and appointing a Program Analyst to ensure successful participant transitions. These efforts are supported by a comprehensive package of supportive services to ensure accessibility and success for all participants, particularly those from underrepresented and underserved communities. Strategic partnerships across public and private sectors further amplify the reach and impact of the programs, aligning with the District's economic needs and workforce development goals.	

During the SAEF1 period, DOES focused on developing non-traditional apprenticeship programs in high-growth fields, modernizing the apprenticeship registration process, and focusing on special population-focused pre-apprenticeship programs. These initiatives have laid a strong foundation for expanding apprenticeship opportunities and are on track to meet key performance indicators, including program completion and apprenticeship placement. With SAEF2, DOES aims to build upon this success, targeting an increase in total participants served, those entering and completing Registered Apprenticeship Programs, and further development of pre-apprenticeship and apprenticeship programs. The strategic approach emphasizes sustainability, inclusivity, and the expansion of apprenticeship opportunities to meet the evolving needs of the District's workforce and economy.

Subrecipient Roles: List all subrecipients and the roles (activities) they will fill on the proposed project. Roles should be aligned to proposed workplan.

Upon grant award, DOES will fund existing youth apprenticeship programs through established MOUs. These entities will be responsible for delivering pre-apprenticeship training to participants that result in a nationally recognized credential and places successful completers into an apprenticeship program. DOES will also execute a new MOU to establish new apprenticeship programs housed with the Department of General Services.

List of credential(s) to be awarded:

Pre-apprenticeship and apprenticeship programs created under the initiative will be required to connect participants to nationally recognized industry credentials. Specific credentials are to be determined once the grant project commences.

Public Contact Information

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