

Explore Apprenticeship for Youth and Young Adults

PROVIDING A FOUNDATION FOR CAREER SUCCESS

Registered Apprenticeship stakeholders—employers, educators, and workforce professionals—across the country are launching apprenticeship programs that serve youth and young adults ages 16-24. These programs combine technical classroom instruction with paid work experience. They provide the foundation for young people to choose multiple career pathways: enroll in college, begin employment, or choose a combination.

Through Registered Apprenticeships:

- ▶ Young adults engage in work-based/experiential learning and can further their education through dual enrollment or after high school and/or college.
- ▶ Schools find new ways to engage students, connecting them to career pathways during their secondary and post-secondary education, increasing the potential for career success.
- ▶ Businesses gain access to a talent pipeline of entry-level workers that can address talent shortages in the workplace.

Through partnerships with businesses, high schools, community and technical colleges, and other workforce systems, communities around the country can develop young people apprenticeship programs that make a difference in the lives of young people while supporting economic and workforce development. In 2024, there were 390,503 young people apprentices served, a dramatic increase over the past 10 years. The apprentices were particularly concentrated in construction, public administration, and educational services.

ELEMENTS OF APPRENTICESHIP PROGRAMS THAT SERVE YOUNG PEOPLE

All high-quality Registered Apprenticeship programs serving young people have several key elements.

- ▶ Satisfy labor market needs of students/career seekers, businesses, local school districts, and colleges.
- ▶ Address skills matching and individual assessments to promote competencies needed by businesses.
- ▶ Align programming with the academic and technical standards in secondary and post-secondary education, as well as with portable, nationally recognized credentials and certifications.
- ▶ Provide strong linkages to adult Registered Apprenticeship programs in the community.

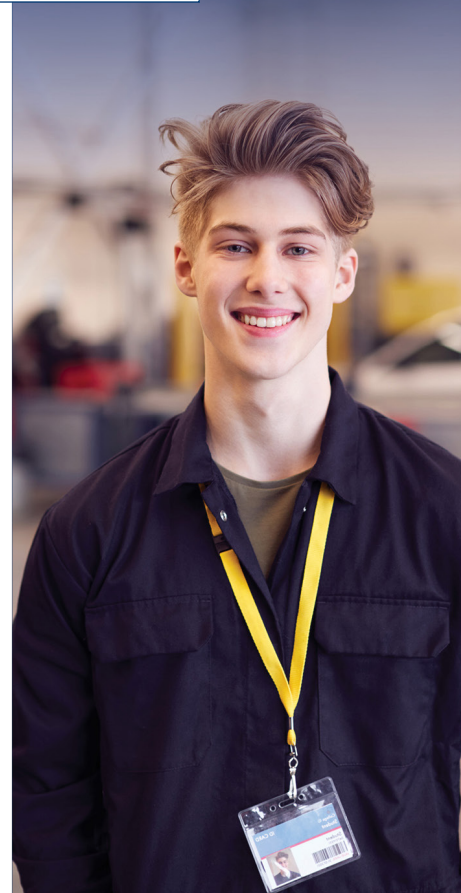
Building on these foundational elements of success, every community has the flexibility to design their apprenticeship programs to provide quality results for their students, businesses, and schools.

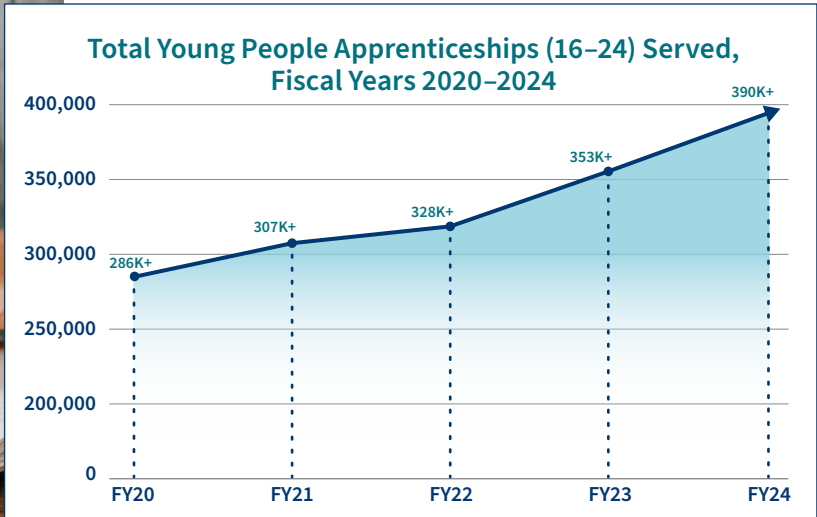


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TWO MODELS OF APPRENTICESHIP PROGRAMS FOR YOUNG PEOPLE

Most programs fall into one of two types of models:

1: PRE-APPRENTICESHIP PROGRAMS FOR YOUNG PEOPLE

prepare students to enter a Registered Apprenticeship program.

- ▶ Students take courses directly related to the apprenticeship field, in addition to their required high school coursework, which count toward high school graduation.
- ▶ They participate in on-the-job learning activities (beginning at age 16), which can count toward entry into an apprenticeship program.
- ▶ Students can apply to a Registered Apprenticeship program leading up to or upon high school graduation.

Young people may engage in pre-apprenticeship as an on-ramp to Registered Apprenticeship. They may also access supportive services by entering Registered Apprenticeship programs that leverage the Workforce Innovation Opportunity Act.

For additional resources to help young people learn more about apprenticeship experiences, visit our [Young People Apprenticeship Page](#). To find an apprenticeship opportunity near you, use our [Apprenticeship Finder](#) tool.

2: REGISTERED APPRENTICESHIP PROGRAMS THAT BEGIN IN HIGH SCHOOL, COMMUNITY COLLEGE, OR THROUGH DUAL ENROLLMENT

allow young people to start their Apprenticeship while still a student.

- ▶ Students become a registered apprentice through an agreement signed by the student, the employer, and, if under 18 years old, parent/guardian.
- ▶ The work portion of the program is flexible and is done when school is not in session or through a formal work-study program.
- ▶ Students take courses at their high school and/or community and technical college, in addition to their required high school coursework, which counts toward high school graduation.
- ▶ Students may complete the Registered Apprenticeship program during high school or continue after graduation, depending on the program's length. For dual enrollment students, the Registered Apprenticeship program continues and is completed at the college.

Explore Registered Apprenticeship Today!

Want to learn more? Visit the U.S. Department of Labor's one-stop source for all things apprenticeship: www.apprenticeship.gov or email us at apprenticeship@dol.gov.

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