

# Explore Registered Apprenticeship

**W**orkforce strategies like Registered Apprenticeship connect Americans to good jobs in a variety of industry sectors. Registered Apprenticeship programs enable employers to develop and train their future workforce while offering career seekers affordable paths to obtain secure, quality, high-paying jobs.

## WHAT IS REGISTERED APPRENTICESHIP?

Registered Apprenticeship is an industry-driven, high-quality career pathway where employers can develop and prepare their future workforce, and individuals can obtain paid work experience with a mentor and receive progressive wage increases; classroom instruction; and a portable, nationally recognized credential. Registered Apprenticeships are industry-vetted and are approved and validated by the U.S. Department of Labor or a State Apprenticeship Agency.

A Registered Apprenticeship is different from other types of workplace training programs in several ways:

- ▶ **Industry Led** – Programs are industry-vetted and approved to ensure alignment with industry standards and that apprentices are trained for highly skilled, high-demand occupations.
- ▶ **Paid Job** – Registered Apprenticeships are jobs! Apprentices earn progressive wages as their skills and productivity increase.
- ▶ **Structured On-the-Job Learning** – Programs provide structured on-the-job training to prepare for a successful career, which includes instruction from an experienced mentor.
- ▶ **Supplemental Education** – Apprentices are provided supplemental classroom education based on the employers' unique training needs to ensure quality and success.
- ▶ **Equal Employment Opportunity** – Programs are designed to reflect the communities in which they operate through strong non-discrimination, anti-harassment, and inclusive recruitment practices.
- ▶ **Quality & Safety** – Apprentices are afforded worker protections while receiving rigorous training to equip them with the skills they need to succeed and the proper training and supervision they need to be safe.
- ▶ **Credentials** – Apprentices earn a portable, nationally recognized credential within their industry.

The length of a Registered Apprenticeship program can vary depending on the complexity of the occupation, employer, industry, and the type of program.

**94%**  
of apprentices who  
complete a Registered  
Apprenticeship retain  
employment,  
with an average annual  
salary of \$84,000

## PROGRAMS OFFERED IN MULTIPLE INDUSTRIES

Registered Apprenticeship is an industry-driven, flexible training model that can be customized to meet the needs of businesses across multiple industries. Some industries with Registered Apprenticeship programs include:

- ▶ Advanced Manufacturing
- ▶ Agriculture
- ▶ Construction
- ▶ Technology
- ▶ Education
- ▶ Energy
- ▶ Financial Services
- ▶ Healthcare
- ▶ Hospitality
- ▶ Public Service
- ▶ Transportation

## WHY REGISTERED APPRENTICESHIP?

### Employers:

- ▶ Authenticate workers and instill the company's culture;
- ▶ Recruit and develop a highly skilled workforce;
- ▶ Improve productivity, profitability, and the company's bottom line;
- ▶ Reduce turnover, improve loyalty, and retain top talent; and
- ▶ Demonstrate investment in the community.

### Career Seekers:

- ▶ Earn as you learn with a guaranteed wage increase as you develop new skills;
- ▶ Receive a nationally recognized, portable credential;
- ▶ Ease the transition from school to career by working and learning at the same time;
- ▶ Gain workplace-relevant skills in the field of your choice through on-the-job learning;
- ▶ Get academic credit toward a college degree for the skills you learn while avoiding student debt; and
- ▶ Connect with mentor(s) in your chosen industry who can help you advance your career.



## GET STARTED

Interested in setting up a Registered Apprenticeship program or becoming an apprentice?

**Employers:** The U.S. Department of Labor's Office of Apprenticeship and your respective State Apprenticeship Agency can help you explore Registered Apprenticeship program options and provide resources to help you design and build your program. Start exploring Registered Apprenticeship using the following tools:

- ▶ Identify approved Registered Apprenticeship program occupations to help create your program using the [Occupation Finder](#).
- ▶ Connect with apprenticeship experts and partners that can provide services to help build your program through our [Partner Finder](#).
- ▶ Start the development of your program online through [Standards Builder](#), and easily connect with Registered Apprenticeship consultants to review and finalize the program.

**Still not sure where to start? Complete an [Express Interest Form](#)** to be connected to a Registered Apprenticeship expert near you who can assist you based on your industry and occupation needs at no cost to you.

**Career Seekers:** There are many ways to find the right apprenticeship opportunity for you:

- ▶ Registered Apprenticeship opportunities are offered through an employer or the program sponsor.
- ▶ To become an apprentice, search for an opportunity using our [Apprenticeship Finder](#) and apply directly with the employer or the program sponsor.
- ▶ Questions about a specific opportunity? Contact the employer or the program sponsor for more information.

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## Explore Registered Apprenticeship Today!

Want to learn more? Visit the U.S. Department of Labor's one-stop source for all things apprenticeship: [www.apprenticeship.gov](http://www.apprenticeship.gov) or email us at [apprenticeship@dol.gov](mailto:apprenticeship@dol.gov).

**APPRENTICESHIPUSA™**  
★★★