

A Proven Solution For Employers

As a business leader, you are driven to help move your company forward. To do that, you actively seek bold, new ideas and solutions to everyday challenges like talent recruitment, training, and retention. Registered Apprenticeship programs are a proven solution to creating and retaining a pipeline of diverse, specialized talent that allows businesses like yours to succeed today.

WHAT IS REGISTERED APPRENTICESHIP?

Registered Apprenticeship is an industry-driven, high-quality career pathway where employers can develop and prepare their future workforce, and individuals can obtain paid work experience, and receive progressive wage increases; classroom instruction; and a portable, nationally recognized credential. Registered Apprenticeships are industry-vetted and approved and validated by the U.S. Department of Labor or a State Apprenticeship Agency.

- ▶ **Industry Led** – Programs are industry-vetted and approved to ensure they are aligned with industry standards and that apprentices are trained for highly skilled, high-demand occupations.
- ▶ **Paid Job** – Registered Apprenticeships are jobs! Apprentices earn progressive wage increases as their skills and productivity increase.
- ▶ **Structured On-the-Job Learning/Mentorship** – Programs provide structured on-the-job training to prepare for a successful career, which includes instruction from an experienced mentor.
- ▶ **Supplemental Education** – Apprentices are provided supplemental classroom education based on the employers' unique training needs to ensure quality and success.
- ▶ **Diversity** – Programs are designed to reflect the communities in which they operate through strong non-discrimination, anti-harassment, and recruitment practices to ensure access, equity, and inclusion.
- ▶ **Quality & Safety** – Apprentices are afforded worker protections while receiving rigorous training to equip them with the skills they need to succeed and the proper training and supervision they need to be safe.
- ▶ **Credentials** – Apprentices earn a portable, nationally recognized credential within their industry.



BENEFITS OF REGISTERED APPRENTICESHIP PROGRAMS

Registered Apprenticeship programs help both employers and career seekers. For employers, Registered Apprenticeship programs offer the opportunity to:

- ▶ Create flexible training options that ensure workers develop the right skills.
- ▶ Demonstrate investment in your community.
- ▶ Improve productivity, profitability, and your bottom line.
- ▶ Recruit and develop a diverse and highly skilled workforce that helps you grow your business.
- ▶ Reduce turnover, improve loyalty, and retain top talent.
- ▶ Vet workers and instill your company's culture.

PROGRAMS OFFERED IN MULTIPLE INDUSTRIES

Registered Apprenticeship is a flexible training model that can be customized to meet the needs of businesses across multiple industries. Some industries with apprenticeship programs include:

- ▶ Advanced Manufacturing
- ▶ Agriculture
- ▶ Care Economy (including Social Services and Education)
- ▶ Construction
- ▶ Cybersecurity
- ▶ Energy
- ▶ Financial Services
- ▶ Healthcare
- ▶ Hospitality
- ▶ Information Technology
- ▶ Public Service
- ▶ Telecommunications
- ▶ Transportation



VISIT WWW.APPRENTICESHIP.GOV TO:

Explore Apprenticeship:

Learn about the benefits of Registered Apprenticeship across industries and geographies, view how others have leveraged Registered Apprenticeship as a talent solution, and learn more about successful Registered Apprenticeship programs.

Start Creating a Program

Connect with apprenticeship experts using the [Partner Finder](#) to help design and register your program; determine the right model for your organization; build strong partnerships; and obtain resources to create, sustain, and expand your Registered Apprenticeship program.

Promote your Registered Apprenticeship Program

Use the [Apprenticeship Finder](#) to list your open apprenticeship positions to make sure the right job seekers find your program, connect with partners to enhance the core components of your program, and leverage competency-based frameworks to expand your program to other occupations.

Still not sure where to start? Complete an [Express Interest Form](#) to be connected to a Registered Apprenticeship expert near you who can assist you based on your industry and occupation needs at no cost to you.

Explore Registered Apprenticeship Today!

Want to learn more? Visit the U.S. Department of Labor's one-stop source for all things apprenticeship: www.apprenticeship.gov or email us at apprenticeship@dol.gov.

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