

Registered Apprenticeship Industry Intermediaries: Partners for Apprenticeship Success

As partners of the U.S. Department of Labor's (DOL) Office of Apprenticeship (OA), Registered Apprenticeship Industry Intermediaries are integral stakeholders in the effort to expand the number of Registered Apprenticeship opportunities across industries throughout the U.S. These partners increase awareness through industry outreach, connect employers and labor organizations with workforce and education partners, and provide technical assistance to launch and expand Registered Apprenticeship programs. Apprenticeship Industry Intermediaries are also tasked with helping apprenticeship sponsors refine recruiting, hiring, and retention strategies to increase access to Registered Apprenticeship programs for all Americans.

WHAT IS A REGISTERED APPRENTICESHIP INDUSTRY INTERMEDIARY?

Registered Apprenticeship Industry Intermediaries offer expertise to help employers and labor organizations successfully launch, promote, and expand Registered Apprenticeship programs in growing industries. These partners are uniquely positioned to convene employers within a specific industry or sub-sector to increase awareness of the Registered Apprenticeship model, and assist in the creation of Registered Apprenticeships programs.

WHAT ROLES DO INDUSTRY INTERMEDIARIES PLAY IN EXPANDING REGISTERED APPRENTICESHIP?

Rapid Registered Program Development and Implementation Support

- ▶ Outreach to employers, unions, and others to promote the benefits of Registered Apprenticeship and provide technical assistance to launch and sustain programs.
- ▶ Implement industry-driven strategies to expand Registered Apprenticeship opportunities across growing sectors.
- ▶ Offer expertise to build Registered Apprenticeships programs that help workers meet industry skill needs.
- ▶ Develop curriculum, related instruction outlines, and competency-based program models.
- ▶ Increase awareness of the apprenticeship model among secondary and post-secondary educators and Career and Technical Education (CTE) programs.

Technical Assistance and Partnership Building

- ▶ Assist employers in developing high quality Registered Apprenticeship standards for new programs.
- ▶ Provide subject matter expertise on apprentice recruitment strategies, including leveraging partnerships and other resources that help bring employers together to build a talent pipeline that helps growing sectors stay competitive in today's global economy.
- ▶ Help employers and partners offset the costs of developing, launching, and sustaining RA programs.



Support an Apprenticeship Pipeline for all Americans



- ▶ Provide guidance on strategies and promising practices, such as linkages with pre-apprenticeship and the provision of critical support services, that lead to successful placement and retention in Registered Apprenticeship opportunities.
- ▶ Provide technical assistance to ensure sponsors understand their Equal Employment Opportunity (EEO) requirements and obligations.

The DOL currently funds 20 Registered Apprenticeship Industry Intermediaries to provide technical assistance to Registered Apprenticeship stakeholders in specific industry sectors, accelerating the growth of Apprenticeship across the United States. Interested stakeholders are encouraged to contact the Registered Apprenticeship Industry Intermediaries below to learn more about assistance in meeting their talent needs.

WHO ARE THE DOL-FUNDED REGISTERED APPRENTICESHIP INDUSTRY INTERMEDIARIES?

| Industry Intermediary | Industry Sector | Contact Information |
|---|--|---|
| American Institutes for Research (AIR) | IT | Stephanie Veck: sveck@air.org https://www.air.org/apprenticeships/tech |
| Appteon | IT | Debby Hopkins: Debby.hopkins@appteon.com https://appteon.com/workforce-development/apprentices/ |
| Arbor E&T, LLC d/b/a Equus Workforce Solutions | Healthcare, Healthcare IT, and Public Service | Michelle Day: michelleday@equusworks.com https://equusworks.com/services/discover-apprenticeship/ |
| District 1199C Training and Upgrading Fund | Care Economy (Healthcare, Early Childhood Education) | Michael Westover: mwestover@1199ctraining.org https://www.1199ctraining.org/ |
| Early Care & Education Pathways to Success (ECEPTS), a project of Tides Center | Early Childhood Education | Randi Wolfe, Ph.D.: randiwolfe@ecepts.org https://ecepts.org/ |
| Fastport | Transportation, Distribution, and Logistics | Dave Harrison: Dave.Harrison@fastport.com https://nationalapprenticeship.org/ |
| Healthcare Career Advancement Program (H-CAP) | Healthcare | Rebecca von Lowenfeldt: rebecca.vonlowenfeldt@hcapinc.org https://www.hcapinc.org/ |
| Interstate Renewable Energy Council (IREC) | Clean Energy | Richard Lawrence: Apprenticeships@irecusa.org https://irecusa.org/ |
| Jobs for the Future (JFF) | Advanced Manufacturing | Melissa MacGregor: mmacgregor@jff.org https://www.jff.org/ |
| Manhattan Strategy Group | Supply Chain (Automation) | James Price: jprice@manhattanstrategy.com https://www.manhattanstrategy.com |
| North America's Building and Trades Unions (NABTU) | Construction | Tom Kriger: tkrigr@nabtu.org https://nabtu.org/apprenticeship-and-training/ |
| Net.America Healthcare | Healthcare and Healthcare IT | Clare Hines: clarehines@netamerica.net https://discovernetamerica.com/ |
| National Restaurant Association Educational Foundation (NRAEF) | Hospitality | Courtney Harris: charris@nraef.org https://www.chooserestaurants.org/Apprenticeship |
| National Institute for Innovation and Technology dba National Institute for Industry and Career Advancement (NIICA) | Strategic Industry Supply Chains and Semiconductor/ Nanotechnology-Related Industries | Martha Ponge: mponge@niica.org https://www.niica.org/ |
| RTI International | Education | Olivia Rice: educatorapprenticeships@rti.org https://www.educatorapprenticeships.com/ |
| Safal Partners, LLC | Cybersecurity | Katie Adams: katie.adams@safalpartners.com https://www.safalpartners.com/ |
| Virginia Manufacturers Association (VMA) | Supply Chain (Advanced Manufacturing) | Dr. Victor Gray: vgray@vamanufacturers.com http://www.vamanufacturers.com/ |
| Washington Technology Industry Association (WTIA) | IT | Steve King: sking@apprenticecareers.org https://www.washingtontechnology.org/ |
| Wireless Infrastructure Association (WIA) | Telecommunications | Deb Bennet: deb.bennett@wia.org https://www.wia.org/ |
| WRMA, Inc. | Early Childhood Education | Reeva Sullivan Murphy: rmurphy@wrma.com https://ecwconnector.org |

Explore Registered Apprenticeship Today!

Want to learn more? Visit the U.S. Department of Labor's one-stop source for all things apprenticeship: www.apprenticeship.gov or email us at apprenticeship@dol.gov.



The Employment and Training Administration promotes Registered Apprenticeship—a proven model of apprenticeship that has been validated by the U.S. Department of Labor or a State Apprenticeship Agency—under the National Apprenticeship Act.

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