

Appendix 1: Abstract

Lead Applicant Name: Community Health Centers of Pinellas—dba Evara Health and Evara Health Institution
Entity Type: Non-Profit 503(c)(3), Community Based Organization and Higher Education Institution
Lead Applicant City and State: Clearwater, Florida
Grant Category: Category 1: Ensuring Equitable RAP Pathways and Partnerships Through Pre-apprenticeship Leading to RAP Enrollment
Project Title: Expansion of Care Economy RAPs for Underrepresented and Underserved Communities in the Tampa Bay Region.
Funding Amount Requested: \$3,822,329—\$3920/participant
Applicants Geographic Scope of Proposed Project: Tampa Bay region
Number of Apprentices Enrolled in RAPs During Grant Period: 975—655 apprentices and 320 pre-apprentices
Populations to be Served: Women, People of Color, Youth (foster youth, opportunity youth, parenting youth, housing insecure youth), Persons with Disabilities, English Language Learners, Economically Disadvantaged, Unemployed
Required Partners
<ul style="list-style-type: none"> • Evara Health—Equity Focused Community Based Organization, Registered Apprenticeship (RAP) Multi-Employer Sponsor, Registered Pre-Apprenticeship Employer Partner, Healthcare Employer • Evara Health Institute—Higher Education Institution, RAP and Pre-Apprenticeship Sponsor • St. Petersburg College—Higher Education Institution, RAP and Pre-Apprenticeship Sponsor • BayCare Health—RAP Employer Sponsor, Private Nonprofit Service Provider, Healthcare Employer • Premier Community Health Centers—Equity Focused Community Based Organization, Healthcare employer, RAP employer sponsor • United Way—Equity Focused Community Based Organization, Wraparound Service Provider (youth, underserved communities) • Lutheran Services Florida—Equity Focused Community Based Organization, Wraparound Service Provider (foster youth, refugees/asylees) • Juvenile Welfare Board—Equity Focused Community Based Organization (youth)
Optional Partners
<ul style="list-style-type: none"> • CareerSource Pinellas—Workforce Intermediary, WIOA Program Administrator • CareerSource Tampa Bay—Workforce Intermediary, WIOA Program Administrator • Pinellas County Schools—LEA, RAP and Pre-Apprenticeship Sponsor • John Hopkins All Children’s Hospital—Healthcare Employer • Operation PAR—Healthcare Employer, Wraparound Service Provider • Boley Centers Inc.—Healthcare Employer, Wraparound Service Provider • Directions for Living—Healthcare Employer, Nonprofit Service Provider • Suncoast Center, Inc.—Healthcare Employer, Nonprofit Service Provider

<ul style="list-style-type: none"> • Personal Enrichment Through Mental Health Services—Healthcare Employer, Nonprofit Service Provider • Evara Health Foundation—philanthropic organization, supportive service provider 	
<p>Project Purpose: Establish and develop equity-focused public-private partnerships to significantly expand equitable access to high-quality apprenticeship training and career pathways within high-demand care economy occupations for underrepresented and underserved communities in the Tampa Bay region. Strengthen talent pipelines by creating and aligning equity-focused pre-apprenticeship programs that prepare participants for engagement in project RAPs.</p>	
<p>Sub-Recipient Activities: none</p>	
<p>List of Credentials to be Awarded</p>	
<p>Medical Assistant RAP Post-Secondary Diploma Certified Clinical Medical Assistant (CCMA)—National Healthcareers Association* Basic Life Support Certification Bloodborne Pathogens/HIV/AIDS Certificate HIPAA Certificate OSHA Certificates Mental Health First Aid Certification Trauma Informed Care Certificate Verbal De-Escalation Certificate</p>	
<p>Behavioral Health Technician RAP Post Secondary Diploma Registered Behavior Technician (RBT)—Behavioral Analysis Certification Board* Basic Life Support Certification Bloodborne Pathogens/HIV/AIDS Certificate HIPAA Certificate OSHA Certificates Mental Health First Aid Certification Trauma Informed Care Certificate Verbal De-Escalation Certificate</p>	
<p>Dental Assistant RAP Post-Secondary Diploma Expanded Functions Certification Registered Dental Assistant (RDA)—American Medical Technologists* Basic Life Support Certification Bloodborne Pathogens/HIV/AIDS Certificate HIPAA Certificate OSHA Certificates</p>	
<p>Pharmacy Technician RAP Post-Secondary Diploma Certified Pharmacy Technician (CPhT)—Pharmacy Technician Certification Board* Basic Life Support Certification Bloodborne Pathogens/HIV/AIDS Certificate HIPAA Certificate OSHA Certificates</p>	

Limited Scope Radiology RAP

Limited Scope Radiology (LSR)—American Registry of Radiologic Technologists*
Basic Life Support Certification
Bloodborne Pathogens/HIV/AIDS Certificate
HIPAA Certificate
OSHA Certificates

Healthcare Industry-Wide Pre-Apprenticeship

Certificate of Completion
Basic Life Support Certification
Mental Health First Aid Certification
Verbal De-Escalation Certificate
Geriatric Care Certificate

English Language Learner Pre-Apprenticeship

Certificate of Completion

Summary of Program Activities: Convene regional partners including healthcare employers, educational institutions, workforce intermediaries, and equity-focused community-based organizations (CBOs) to develop and implement equity-focused, high-quality Registered Apprenticeship Programs (RAPs) and pre-apprenticeship programs that significantly broaden apprenticeship training opportunities in the care economy for underrepresented and underserved communities. Establish talent pipelines leading to RAPs by introducing two new high-quality pre-apprenticeship programs specifically designed to align with project RAPs, and by forming articulation agreements with existing pre-apprenticeship programs. Offer comprehensive wraparound services to address potential barriers to access and engagement, such as transportation, childcare, tutoring, mentoring, and access to technology. Promote programs within underserved communities and to underrepresented populations to foster diverse and equitable talent pipelines. Implement and scale five new RAPs with the aim to contribute an average of 165 new healthcare professionals annually in high-demand, low-supply occupations, including Medical Assistant, Behavioral Health Technician, Dental Assistant, Pharmacy Technician, and Limited Scope Radiology. Establish transparent and equitable career pathways into quality jobs for underrepresented and underserved communities.

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