

State Apprenticeship Expansion Formula Funding Opportunity	
Lead Applicant / Organization Name (Base Funding): Colorado Department of Labor and Employment - Apprenticeship Colorado	
Lead Applicant Entity Type: State Apprenticeship Agency	
Lead Applicant City and State:	Denver, Colorado
Application Type: Base Formula Funding	
Project Title: Colorado State Apprenticeship Expansion Formula Grant	
Funding Amount Requested: \$839,094.00	
Total Number of apprentices enrolled in RAPs during the life of the grant, if applicable: N/A	
Population(s) to be Served: Unemployed, underemployed, and incumbent workers with a focus on increasing access for the following demographic groups within the following populations: women, youth, people of color, individuals that are justice-exposed, individuals with disabilities.	
List the name of the Required Partner (for states with federally-recognized SAAs): N/A State Apprenticeship Agency is the lead applicant	
List the name(s) of Optional Partners, as applicable:	
Name of Partner	Type of Organization
Colorado Workforce Development Council	State Workforce Development Board
State Apprenticeship Council	Advisory Council - Apprenticeship Colorado
Colorado Community College System - Career and Technical Education (CTE)	Community College System
Colorado Office of Economic Development and International Trade	State Department
Colorado Department of Education	State Department
Colorado Department of Higher Education	State Department
Targeted Industry(ies) and/or Occupation(s):	
<ul style="list-style-type: none"> ● Care Economy (including Behavioral Health, Healthcare, Home Care, Child Care, Pharmacy Technician) ● Education (including Early Childhood Education and K-12 Education) 	

- **Infrastructure and Supply Chain** (including Construction, Water Quality Broadband/Telecommunications, Transportation, Logistics, Manufacturing)
- **Climate & Clean Energy** (including Renewable Energy, Electrification)
- **Public Sector** (including State and Local Government, and AmeriCorps)
- **Public Safety** (including Law Enforcement and Wildfire Mitigation, Suppression, and Recovery)
- **Technology & Cybersecurity** (including Cloud Application Specialist, Tech Support Specialist, Network Support Specialist, Cybersecurity Support Technician, Penetration and Vulnerability Tester, IT Auditor, Cybersecurity Manager)

Summary of program activities to be accomplished in Year 2 of the Five Year State Work Plan:

1. **Quality:** Implement a high-quality State Apprenticeship Agency that is integrated into the National Apprenticeship System
2. **Quality:** Utilize RAPIDS system to ensure quality of apprenticeship data
3. **Expansion:** Develop or expand 100 RAPs, CTE-connected RAPs, or pre-apprenticeships supporting sponsors to adopt employment practices that promote high-quality jobs (e.g. living wage, DEIA, benefits) and prepare apprentices through career pathways
4. **Expansion:** 60% of RAPs developed or expanded will be aligned with Colorado’s in-demand and priority occupations.
5. **Equity:** 100% of eligible new (Apprenticeship Colorado registered) sponsors will receive technical assistance to develop Affirmative Action Plans, be in compliance with EEO (29 CFR 30), and receive supplemental resources to support their diversity, equity, inclusion, and accessibility goals.
6. **Equity:** Through alignment with the CWDC’s [Talent Equity Agenda](#), inclusive of state and regional data and evaluation of RAPIDS and Apprenticeship PIRL data, consultation with SAC and other apprenticeship industry stakeholders, alignment of apprenticeship career navigation with other state [work-based learning](#) efforts, coordination of applicable work-based learning intermediary initiatives, close the educational achievement gap through the increased attainment of USDOL or SAA certificate of completion and decrease wage gaps across all racial and ethnic groups and gender.
7. **Innovation:** Certify 5 Qualified Intermediaries through the implementation of a fully operational statewide Qualified Intermediary certification process.
8. **Innovation:** Collaborate with state agencies and SAC to develop a pre-apprenticeship certification process and to build Career and Technical Education-connected registered apprenticeships.

Subrecipient Roles: List all subrecipients and the roles (activities) they will fill on the proposed project. Roles should be aligned to proposed work plan. N/A

List of credential(s) to be awarded:

- USDOL Certificate of completion in above occupations
- Interim credentials, certifications, aligned associates and bachelors degrees, and postsecondary credits as requested by sponsor and/or required by state licensure for

occupations (examples may include: Colorado Department of Education Professional Teacher Licensure, Bachelor's of Arts in Inclusive Early Childhood Education, First-Aid/CPR, Certified Medical Assistant Certification, OSHA10, CDL Class B, Forklift Operator Certification and more depending on the program), industry recognized credentials as part of youth apprenticeship programs

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