

Lead Applicant / Organization Name: Building Futures	
Lead Applicant Entity Type: 501(c)(3) Community-Based Organization (MSI)	
Lead Applicant City and State: Providence, Rhode Island	
Select Grant Category: Category 3: Registered Apprenticeship Hubs, Statewide	
Project Title: <i>Apprenticeship Rhode Island Hub</i> Funding Amount Requested: \$3,771,153	
Geographic Scope of Proposed Project: Our project covers the state of Rhode Island, with a specific DEIA focus on target communities that include its 25 Qualified Opportunity Zones.	
Required Partners	Entity Type
RI Department of Labor and Training	State Apprenticeship Agency
RI Building and Construction Trades Council and Construction Employer Associations (RIAGC, CIRI)	Construction RAPs (current joint sponsors)
RI Department of Transportation, RI Department of Environmental Management, RI Department of Human Services (RI Association for the Education of Young Children), RI Turnpike and Bridge Authority, RI Department of Education, City of Providence Parks Department	Public sector RAPs (current and future employer sponsors)
Institute for Labor Studies and Research	Teacher RAPs (equity-focused CBO)
RI Federation of Teachers and Health Professionals, National Education Association of RI, Local Education Agencies	Teacher RAPs (future joint sponsors)
Optional Partners	Entity Type
Governor’s Workforce Board	State and Local Workforce Development Board
Workforce Solutions of Providence/Cranston	Local Workforce Development Board
RI Department of Labor and Training – Workforce Development Services	American Job Centers, WIOA programs
Building Futures Construction Industry Council	Industry partnership
GWO Training Partnership (CCRI, BF, Revolution Wind LLC, RIBCTC, RIDLT, RI Commerce)	Industry partnership
Construction Reentry Partnership (BF, RIBCTC, RIDLT, RIDOC)	Industry partnership
RI AFL-CIO	Labor organization

Finishing Trades Institute of Southern New England (FTI-NE) and IUPAT District Council 11	Labor organization
International Brotherhood of Electrical Workers (IBEW) Local 99 JATC	Labor organization
North Atlantic States Carpenters Training Fund (NASCTF) and Carpenters Local Union 330	Labor organization
Public Sector Apprenticeship Hub (PSAH)	Collaborative initiative led by the Urban Institute, Council on State Governments, and Govern for America
RI Office of Energy Resources	State Agency
RI Office of the Postsecondary Commissioner	State Agency
Rhode Island College	Institute of Higher Education, Hispanic-Serving Institution (HSI)

Project Purpose: Since the establishment of Apprenticeship RI in 2015, the public-private apprenticeship intermediary partnership between Building Futures and the RI Department of Labor and Training has made significant strides in meeting workforce needs through the development of apprenticeships in 83 non-traditional occupations and the improvement of the apprenticeship system. However, across Rhode Island, the pursuit of quality career paths remains a persistent challenge, with poverty rates disproportionately affecting communities of color; at the same time, key industries are facing workforce shortages. It is therefore crucial to continue the expansion of equitable RA pathways in RI through the formal establishment of Building Futures as a statewide Registered Apprenticeship Hub: the *Apprenticeship Rhode Island Hub (ARI Hub)*. Our project design focuses on incubating innovative and scalable worker-centered sector strategies to support the development and expansion of pre-apprenticeships and registered apprenticeships in occupations and industries where job quality is high, including clean energy careers in construction, K-12 teacher RAPs, and RAPs in the public sector more broadly. The *Hub* will align RAPs with the workforce and postsecondary systems to increase equitable access to Degreed RAPs.

Subrecipient Activities: The *Apprenticeship RI Hub* expands on existing partnerships through the establishment of ABA2-funded subrecipient agreements with the following entities: the Institute for Labor Studies and Research, the RI Department of Education, the RI Association for the Education of Young Children, IBEW 99 JATC, FTISNE, and NASCTF.

Each partner will implement strategies tailored to the specific industries, populations, and communities they serve in the *ARI Hub*'s target areas of clean energy construction, K-12 teacher, and the public sector. **ILSR** and **RIDE** will coordinate the development, implementation, and scale of a statewide K-12 Teacher RAP; ILSR will administer the related incentive program. **RIAETC** will significantly expand the impact of the RI DHS Early Childhood Educator RAP it currently administers via incentives while developing an additional RAP, representing a care economy focus within our public sector strategy. **FTISNE**, **NASCTF**, and **IBEW 99 JATC** will deploy incentives to enhance and expand existing joint RAPs by incorporation clean energy training and certifications, thereby expanding RA access to clean energy employers and industries.

Credentials awarded are numerous and specific to each industry area and occupation as outlined in the proposal (for example, OSHA Scaffold Erector and SOMA Rigging for carpenter apprentices entering offshore wind construction occupations, or Birth to Three Certificate of Undergraduate Studies for Early Childhood Educator RAP).

SUMMARY OF PROGRAM ACTIVITIES: In its role as a statewide Registered Apprenticeship hub, Building Futures' *ARI Hub* will advance equity and meet workforce needs by convening networks of partners to support the rapid development, scaling, and implementation of RAPs in identified priority industries with a focus on DEIA and Good Jobs Principles. Moreover, it will support capacity-building in target industries through the deployment of incentive funding and other subrecipient arrangements, and through the development of technical assistance resources. It will further extend RAP opportunities to underrepresented populations through the developing and expansion of pre-apprenticeship programs. In its apprenticeship intermediary role, the *ARI Hub* will convene institutional partners to enhance and align the workforce, postsecondary, and apprenticeship systems. Importantly, the *ARI Hub* will coordinate and leverage resources across these systems to advance economic mobility for Rhode Islanders – particularly those from disadvantaged communities.

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