

APPENDIX B: Suggested Abstract Template

Lead Applicant / Organization Name: The Arapahoe/Douglas Workforce Development Board	
Lead applicant entity type: Workforce Development System Entities – Local Workforce Development Board	
Lead Applicant City and State: CO	
Select Grant Category: Category 3: Registered Apprenticeship Hubs up to Registered Apprenticeship Hubs: up to \$6 million for projects with a local/regional or statewide geographic scope; and up to \$8 million for projects with a national geographic scope.	
Project Title: The Colorado Registered Apprenticeship Hub	
Funding Amount Requested: \$6,000,000.00	
Applicants Geographic Scope of Proposed Project: The State of Colorado	
Number of apprentices enrolled in RAPs during the life of the grant:	
<p>Population(s) to be served: Through the ABA2 Grant, Colorado Registered Apprenticeship Hub will provide consulting services, and the opportunity to receive employer incentive funding, to employers and sponsors that are interested in developing or expanding a RAP in Colorado. Consultants will focus on connecting equity-focused community-based organizations across the state to RAP sponsors and employers prioritizing DEIA initiatives. Consultants will also facilitate RAP-related partnership development between Apprenticeship Colorado and other public sector entities, community-based organizations, educational institutions, industry organizations, and employers.</p> <p>Work conducted through the grant will benefit all Colorado job-seekers, but there will be an emphasis on supporting programs that increase access to, and completion of RAPs for underrepresented populations (including women, people of color, and individuals with disabilities) as well as those from underserved communities (including veterans, justice-involved individuals, youth, and those in rural communities).</p>	
Required Partners: (Organization name and entity type)	
Apprenticeship Colorado	State Apprenticeship Agency
The Colorado Tree Care Sector Partnership	Industry Association
Rocky Mountain Tooling & Machining Association	Employer/Industry Association
Remerg	Community Based Organization focused on justice-involved individuals
Fair Chance Alliance	Community Based Organization focused on justice-involved individuals
Optional Partners: (Organization names and entity type)	
Denver Economic Development & Opportunity and Denver Workforce Development (DED0-DWD)	Service Provider for WIOA Programs

Innovative Workforce Projects	Sponsor and Related Instruction Provider for RAPs
Front Range Community College	Post-secondary Institution
Bridges Lane, The Athletes' Atelier	Organization to support outreach and training activities
Workforce Boulder County	Service Provider for WIOA Programs
Colorado Workforce Development Council	State Workforce Development Board
Employment Services of Weld County	Service Provider for WIOA Programs
Blue Mountain Mechanical	Sponsor for RAPs
Denver Voice	Future Sponsor for RAPs
Colorado Department of Labor and Employment, Employment and Training Division	State Agency
Colorado Department of Higher Education	State Agency
R&R Head Labs	Future Sponsor of RAPs
Jefferson County Business & Workforce Center	Service Provider for WIOA Programs
Colorado Rural Workforce Consortium	Service Provider for WIOA Programs
Pikes Peak Workforce Center	Service Provider for WIOA Programs
Maxx Impact Academy	Community Based Organization focused on justice-involved individuals
<p>Project Purpose: To build upon the success of the Colorado Apprenticeship Hub (the Hub) with the ASE and IDEA grants in facilitating the expansion, diversification, and strengthening of the Colorado Registered Apprenticeship ecosystem. The Hub will continue to support partners in developing, scaling, and expanding sustainable registered apprenticeship programs and high-quality pre-apprenticeship programs in fast-growing industries and occupations. Through ABA2 Grant initiatives, Hub Consultants will shift focus from training workforce center staff to supporting Colorado programs that face unique and/or complex challenges in the development and administration of sustainable RAPs and high-quality pre-apprenticeship programs. A particular emphasis will be placed on work with organizations that incorporate an equity and inclusion lens and Good Jobs Principles in program design, as well as those that reside in rural regions and organizations that prioritize partnerships with equity-focused community-based organizations, incorporate research and evidence-based practices that contribute to sustainability, and propose innovative strategies to meet economic needs. Additionally, organizations will be encouraged to implement research-based strategies, such as partnership with workforce, that engage program participants from underrepresented populations as well as those living in underserved communities. The overarching purpose of this project is for the Hub to act as a statewide apprenticeship intermediary that provides consulting services and employer incentive funding, in order to increase employer engagement and the adoption of the cross-cutting principles specified in the ABA2 Grant.</p>	
<p>Subrecipient Activities: An Employer Incentive Funding Program will be established to support employers, joint labor management organizations, and industry organizations with RAP development and expansion. A competitive RFA will be created to fund 20-30</p>	

subrecipients \$100,000 - \$150,000 each, fostering the development or expansion of registered apprenticeship programs that increase RAP opportunities for underrepresented populations and underserved communities in the state of Colorado.

List of Credentials(s) to be awarded: Awarded credentials will vary by individual program

SUMMARY OF PROGRAM ACTIVITIES:

Program activities will include:

- Partnering with Apprenticeship Colorado and regional workforce centers to develop and expand industry-driven RAP and pre-apprenticeship programs via the Qualified Referral process.
- Implementing an Employer Incentive Funding Program to develop and expand RAPs, with direct consulting services provided by the Hub to subrecipients to support program development, administration, and alignment with DEIA best practices.
- Developing RAP-related TA trainings, tools, and templates that fill gaps in existing resources with an intended audience of RAP sponsors and employers, equity-focused community-based organizations, sector partnerships, and educational entities.
- Expanding on the Hub's existing network of diverse partners to support the rapid development, scaling, and deployment of RAPs, as well as facilitating connections between partners to enhance the statewide apprenticeship ecosystem.
- Engaging regional and statewide community-based organizations to increase opportunities for individuals from underrepresented populations and underserved communities to access and complete RAPs.
- Aligning efforts with Colorado's regional workforce centers to support businesses with DEIA initiatives.
- Partnering with Colorado's regional workforce centers to facilitate co-enrollment in other grants for apprentices, pending eligibility requirements.

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