



The Veterans Enterprise Training and Services Group, Inc.
(VETS Group Training Academy)
A Nonprofit 501c3 Community Based Organization
Washington, D.C.

Notice of Availability of Funds and Funding Opportunity Announcement from the US Dept. of Labor Women’s Bureau for: FY24 Women in Apprenticeship and Nontraditional Occupations (Wanto) Technical Assistance Grant Program Funding Opportunity Number: FOA-Wb-24-00

VETS Group Training Academy : PROJECT ABSTRACT:

Project Title: [Creating Pathways for Women in Tech \(WINTECH\)](#)

Funding Amount Requested: \$747,629 (Sept 2025 thru Aug 2026)

Our Mission: To provide a holistic network of support and programs for Veterans, their families, and the community wherein participants will achieve economic empowerment through Education, Employment, and Entrepreneurship. The VETS Group Training Academy has offered workforce occupational skills training programs since 2012.

Purpose: The VETS Group proposes to design and implement a project to create more pathways for Women to enter or expand their skills for high demand occupations in the IT industry.

Participants for this project will include Women from underrepresented communities including women veterans, spouses, and women of color.

This project will promote diversity, equity, and inclusion within the technology sector. Participants can connect, learn, and grow through a wide array of resources, including IT certifications, apprenticeships, networking opportunities, mentors, and webinars. This project further aims to empower women through a supportive network of peers, industry leaders, and role models, thereby encouraging more women to pursue and thrive in tech careers.

Proposed Project Activities

1. TA for 250 employers and IT training for 220 women participants
2. NTO Training for 180 women participants and Apprenticeship training for 40 women apprentices
3. Counseling, Soft skills, Financial Literacy Workshops
4. Recruitment, assessment, and enrollment
5. IT Industry certifications
6. Employer Technical Assistance (TA) – Direct contact, Remote sessions, DEI training
7. Registered Apprenticeship Programs (RAPs) – Started or Expanded
8. Job Readiness Workshops – Resumes, Interview Techniques, Job Search Strategies

Project Outcomes:

180 women participants will receive NTO training

171 will complete the training and obtain one or more IT certifications

171 will be placed in full-time good jobs with a higher than the minimum hourly wage for D.C.

40 women will be placed in Registered Apprenticeship Programs