



## Industry Intermediary

American Institutes for Research (AIR)

## Industry

**Information Technology (IT)**

## Approved Occupations

Cybersecurity Support Technician, Data Analyst, Network Support Specialist, Tech Project Coordinator, and Tech Support Specialist.

## Target Registered Apprentice Populations

Individuals with Disabilities, People of Color, and Women.

## Project Overview

The American Institutes for Research (AIR), through its Source & Grow: Apprenticeships for Tech effort, enables organizations to source and upskill talent by providing technical assistance to design, develop, launch, and grow apprenticeship programs. AIR also convenes a network of apprenticeship employers, intermediaries, and expansion partners designed to help employers source talent. AIR's Hire-Ready Network of established RAPs is ready to partner with employers to source and grow talent through apprenticeships. The Network consists of sponsors in 17 states and 3 National Program Sponsors eager to work with employers to connect them with diverse talent pools. State-level organizations can also partner with AIR through our co-branded technical assistance model, empowering state organizations to work with employers within their borders to leverage existing relationships to build a state-wide apprenticeship infrastructure.

## Types of Services or Technical Assistance (TA) Provided

AIR's Hire-Ready Network, both for group sponsors seeking to grow and employers interested in sourcing talent through apprenticeship; AIR's Apprenticeship Action Center, a clearinghouse of tools and resources for our partners to connect with the AIR team and each other; AIR's team of apprenticeship experts, boasting combined decades of experience at the state and national level, supporting partners in their efforts to design, build, and run RA with regular workshops for active partners at all stages of apprenticeship readiness and businesses with effective strategies and sound Equal Employment Opportunity (EEO) practices to diversify the technology talent pipeline.

## Key Partners

- State of Idaho, State of South Dakota, Hire-Ready Network, CompTIA

## Contact Info

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## Website

[www.apprenticeshipsfortech.org](http://www.apprenticeshipsfortech.org)