2021-23 ACA Recommendations: Complete Discrete and Open-Ended Actions

Recommendation Type	ID	Report	Subcommittee	Report Page No.	Recommendation	Accept Rec?	Primary Implementation Method / OA Team	Existing Efforts to Address?	Timeline	Status	Key Actions Taken to "Complete" Implementation of ACA Recommendation
Open-Ended Action	DEIA-8	2022 Interim Report	DEIA	v, 1, 2, 7, 10	Invest sufficient resources in OA and SAAs to accomplish the Subcommittee's objectives.	Yes	Organizational Capacity	Yes	Long term	Complete	Ongoing State Apprenticeship Expansion Formula (SAEF2) funding provides significant resources to support SAA capacity; DOL routinely requests additional resources to support OA's capacity.
Open-Ended Action	DEIA-21	2022 Interim Report	DEIA	11	USDOL and other Federal and State agencies should invest heavily in quality workforce readiness and pre-apprenticeship programs.	Yes	Investments	Yes	Medium term	Complete	**See Examples Handout**
Discrete Action	Mod-18	2022 Interim Report	Modernization	16	Make RAPIDS data more publicly available and accessible to improve transparency and accountability, and enable improved insights and analysis related to apprenticeship.	Yes	Data / Technology / Process Improvements	Yes	Short term	Complete	DOL has published public dashboards to make RAPIDS data more accessible. Full data sets available on request
Discrete Action	Mod-47	2022 Interim Report	Modernization	21	Emphasize terms such as "earn while you learn" and "career versus job" language in promoting apprenticeship on all government websites/material.	Yes	Promotion & Partnerships	Yes	Medium term	Complete	Language adopted across apprenticeship.gov and in outreach materials.
Discrete Action	Mod-58	2023 Biennial Report	Modernization	G-6	To more effectively market RA, promote one website – Apprenticeship.gov – rather than multiple websites.	Yes	Promotion & Partnerships	Yes	Short term	Complete	Apprenticeship.gov is the federal government's one-stop resource for Registered Apprenticeship
Discrete Action	Mod-62	2023 Biennial Report	Modernization	G-6	To more effectively market RA, design a section on apprenticeship.gov for sponsors on how and why to create an apprenticeship. Include direction, training and contacts that will provide them the support needed to set up new RAPs.	Yes	Data / Technology / Process Improvements	Yes	Short term	Complete	See Apprenticeship.gov: https://www.apprenticeship.gov/employers/registered-apprenticeship-program/build
Open-Ended Action	IENES-7	2022 Interim Report	IENES	24	Partner with industry, organized labor, and trade associations to increase Registered Apprenticeship promotion engagement.	Yes	Promotion & Partnerships	Yes	Long term	Complete	OA continues to partner with a broad range of stakeholders thru a variety of initiatives including Ambassadors, NAW, IICs, and others
Open-Ended Action	IENES-10	2022 Interim Report	IENES	24	Share videos of case-study stories.	Yes	Promotion & Partnerships	Yes	Medium term	Complete	Numerous videos available on Resource Hub. See https://www.apprenticeship.gov/resource-hub
Discrete Action	IENES-15	2022 Interim Report	IENES	25	Rely more on Apprenticeship.gov and Apprenticeship USA rather than "Discover Apprenticeship".	Yes	Promotion & Partnerships	Yes	Short term	Complete	OA updated TEN 20-15 announcing rescinding of Discover Apprenticeship and reliance on ApprenticeshipUSA brand
Discrete Action	IENES-16	2022 Interim Report	IENES	25	Utilize the Apprenticeship USA logo instead of the "Discover Apprenticeship" logo in efforts to stick with one brand to create brand recognition.	Yes	Promotion & Partnerships	Yes	Short term	Complete	See above
Discrete Action	IENES-17	2022 Interim Report	IENES	25	The program logo and name should not change with administrations.	Yes	Promotion & Partnerships	Yes	Long term	Complete	OA's intent is not to change logos or names. *(Note: Limited control over this policy decision)*
Open-Ended Action	IENES-23	2022 Interim Report	IENES	25	Articulate, share, and communicate changes and timelines pursuant to ACA by utilizing ACA organizations to share changes or new opportunities with key stakeholders.	Yes	Promotion & Partnerships	Yes	Short term	Complete	ACA members added to mailing lists and OA routinely provides notice to ACA members of key announcements or new opportunities.

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Open-Ended Action	IENES-26	2022 Interim Report	IENES	26	Develop or promote stronger regional networks to leverage State asset maps for more industry collaboration and integration of Registered Apprenticeship.	Yes	Promotion & Partnerships	Yes	Medium term	Complete	ETA promotes stronger regional networks thru the Apprenticeship Hubs component of ABA grants. Approximately $195 mil announced for ABA 2.0 including funding for Apprenticeship Hubs.
Discrete Action	IENES-27	2022 Interim Report	IENES	26	Consistently define and communicate how stakeholders will benefit from registering an apprenticeship and how workers can benefit from joining an apprenticeship program.	Yes	Promotion & Partnerships	Yes	Short term	Complete	See https://www.apprenticeship.gov/employers/explore-apprenticeship and https://www.apprenticeship.gov/career-seekers
Open-Ended Action	IENES-34	2022 Interim Report	IENES	27	Continue expansion of Industry Intermediary Contracts targeting new and emerging sectors which have been effective engines of target incentives.	Yes	Investments	Yes	Medium term	Complete	Additional IICs funded in July 2023. https://www.dol.gov/newsroom/releases/eta/eta20230719-0
Discrete Action	IENES-42	2022 Interim Report	IENES	28	Establish formula funding to ensure USDOL has necessary staffing and technology to support the growth and expansion of Registered Apprenticeship. Finance an analysis to determine the investment level needed to modernized and expand infrastructure to meet expansion goals.	Yes	Investments	Yes	Medium term	Complete	Formula funding is a core component of SAEF Funding to States. Formula funding not appropriate for USDOL; however OA states are eligible for formula funding to support apprenticeship expansion.
Open-Ended Action	IENES-50	2022 Interim Report	IENES	30	ECE RAPs that lead to family-sustaining wages based on local living standards must be prioritized as an essential industry and not penalized for the "wage issue" (e.g., the fact that ECE is not publicly funded, in contrast to the K-12 system, and therefore relies on private dollars and unsustainable State or Federal programs). Instead, the Registered Apprenticeship system needs to be part of the solution to that issue and lead the way for necessary system change and policy reform (e.g., compensation parity with K-12 teachers).	Yes	Promotion & Partnerships	Yes	Medium term	Complete	ECE Industry Intermediary selected as part of July 2023 awards for new intermediaries. https://www.apprenticeship.gov/sites/default/files/DOL-IndFSht-RAIndIntermed-080224a.pdf
Discrete Action	Path-1	2022 Interim Report	Pathways	33-34	More clearly define "pre-apprenticeship" to ensure programs align with quality metrics	Yes	Regulatory / Policy Guidance	Yes	Short term	Complete	**See Examples Handout**
Open-Ended Action	Path-15	2023 Biennial Report	Pathways	E-7	Provide youth apprentices with direct financial support to help them purchase equipment and tools necessary for their careers	Yes	Investments	Yes	Long term	Complete	Direct financial support for these areas are allowable costs under all OA grants.
Open-Ended Action	Path-17	2023 Biennial Report	Pathways	E-7	Invest more in stakeholders (e.g., community-based organizations, intermediaries) to help them reach potential participants and articulate youth apprenticeship's benefits	Yes	Investments	Yes	Long term	Complete	Youth Apprenticeship partnerships funded under ABA 2.0 (Education Aligned Apprenticeships). See https://www.dol.gov/newsroom/releases/eta/eta20240711-0