

## YOUTH APPRENTICESHIP WEEK PROCLAMATION MAY 5 – 11, 2024

**National Youth Apprenticeship Week** is a nationwide celebration where industry, labor, equity, workforce, education, and government leaders host events to showcase the successes and value of Registered Apprenticeship. Apprenticeships are useful for re-building our economy, advancing racial and gender equity, and supporting underserved communities.

Kollab Youth provides youth with access to pre-apprenticeship programs tailored for under-resourced youth to thrive.

**WHEREAS**, Youth Apprenticeship Week is celebrating its inaugural year of raising awareness for the vital role Youth Apprenticeship plays in building the educational capacity to meet employers' needs. The employer gains a fully-trained, diverse, certified, and knowledgeable employee added to their workforce.

**WHEREAS,** Our Kollab Youth pre-apprenticeship initiative is crafted to equip historically marginalized individuals with entry and achievement in Registered Apprenticeship programs – unlocking promising career pathways across diverse industries.

WHEREAS, Kollab Youth Workforce Development Program is a charity organization and CA DAS Registered Pre-Apprenticeship Program created for under resourced high school students. Kollab program helps youth explore career opportunities in business, STEM and other emerging 21st century careers that are high growth and have high wage jobs. Kollab Youth receive mentorship from industry experts and earn resume-worthy work experience through paid internships and will build out its pipeline to apprenticeships connecting them with the future workforce and preparing them to compete in tomorrow's workplace.

**WHEREAS**, Kollab Youth provides our pre-apprentices opportunities to complete a combination of industry-specific classroom education and hands-on career training leading to certifications. Kollab Youth also provides economic and income mobility through improved skills and competencies, higher wages as skills increase, and career advancement.

**WHEREAS**, Kollab Youth recognizes the role of Youth Apprenticeship in expanding opportunities in our workforce that are inclusive of young people who have been historically underserved, marginalized, and adversely affected by persistent poverty and inequality.

**WHEREAS**, Kollab Youth supports apprenticeships as they provide individuals with high-quality career pathways while helping employers develop their workforce for the needs of tomorrow. Apprenticeship is a win-win approach for a bright workforce.

**THEREFORE**, I, Mary E. Hewitt, CEO of Kollab Youth, call upon educators and local industry partners to recognize the value of Youth Apprenticeship, and to promote industry awareness and expansion during the 1st annual event of Youth Apprenticeship Week: May 5, 2024, through May 11, 2024.

IN SUPPORT,

Mary Hewitt

CEO

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