

WHEREAS, connecting Arizonans to good-paying jobs and career opportunities is a top priority of Governor Hobbs' Administration and the State of Arizona, supporting the development of workers skilled in their chosen fields; and

WHEREAS, Registered Apprenticeship Programs provide opportunities for Arizonans to earn while they learn and simultaneously enable employers to develop and train their future workforce while offering individuals affordable paths to secure quality jobs, postsecondary credentials, and high-paying careers; and

WHEREAS, Registered Apprenticeship Programs allow participants to earn a nationally-recognized postsecondary credential; and

WHEREAS, Registered Apprenticeship Programs are a key strategy to meet the changing demands of the Arizona economy and provide a path for all qualified individuals, including women, youth, people of color, rural community members, justice-involved individuals, veterans, and individuals with disabilities, to become apprentices and contribute to America's industries; and

WHEREAS, Registered Apprenticeship Programs address some of our nation's pressing workforce challenges such as rebuilding our country's infrastructure, addressing critical supply chain demands, strengthening the construction trades, modernizing our cybersecurity response, and responding to care economy needs; and

WHEREAS, with support and guidance from the Arizona Apprenticeship Office at the Department of Economic Security, Arizona has led the way in creating registered apprenticeships in high-demand fields, including child care, construction trades, cybersecurity, semiconductor, early education, and many more; and

WHEREAS, the Arizona Apprenticeship Advisory Committee continues to advance the efforts of registered apprenticeship in Arizona by acting in an advisory role to the Arizona Apprenticeship Office resulting in thousands of apprentices in skilled trades and occupations. As of June 2024, the Arizona Apprenticeship Office, within the Department of Economic Security, hosted 261 registered apprenticeship programs with 7,040 registered apprentices. This is a proven "earn while you learn" workforce model.

NOW, THEREFORE, I, Katie Hobbs, Governor of the State of Arizona, do hereby proclaim April 30, 2025 as

## ARIZONA APPRENTICESHIP DAY



IN WITNESS WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Arizona

GOVERNOR

DONE at the Capitol in Phoenix on this twenty-fourth day of March in the year Two Thousand and Twenty-Five and of the Independence of the United States of America the Two Hundred and Forty-Ninth.

ATTEST: