

## **PROCLAMATION**

Workforce development is key to the success of a city and registered apprenticeships support and build that skilled workforce.

An apprenticeship is a pathway to a career for those who may not have the resources for school, training, or other occupational opportunities. Apprenticeships also benefit employers by providing them with qualified, skilled workers who are prepared to contribute to their organization.

The City of Phoenix prioritizes the development of employees through a detailed classroom and on-the-job training model, designed to educate apprentices in safe, efficient, economical, and customer centered employment operations.

Several dozen apprentices are currently enrolled in one of the City of Phoenix's eight registered apprenticeship programs including electrician, solid waste equipment operator, and finance procurement officer. The City looks forward to continuing to expand these programs in the coming years.

NOW, THEREFORE, I, KATE GALLEGO, Mayor of the City of Phoenix, Arizona, in accordance with the law, do hereby proclaim November 13 - 19, 2023, as

## **APPRENTICESHIP WEEK**

in the City of Phoenix and urge all Phoenicians to join me in celebrating this important week around our city.



Mayor Kate Gallego City of Phoenix