

JOINT APPRENTICESHIP COMMITTEE

OF THE

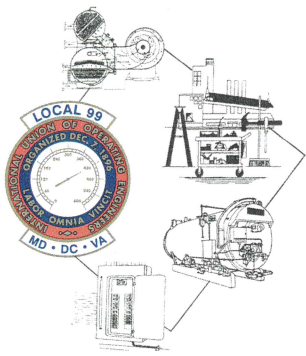
International Union of Operating Engineers

Local 99, 99-A, 99-C, 99-O

Affiliated With The AFL-CIO

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International Union of Operating Engineers Local 99's Joint Apprenticeship Committee

Donald P. Havard
Chairman

Mark Crockett
Secretary-Treasurer
Associated Employer
Crockett Facilities Services

TRUSTEES:

Raymond D. Stack
Local 99, I.U.O.E.
Local 99, I.U.O.E.

Dean Blake
Local 99, I.U.O.E.
Brookfield Properties

Charlotte Wilson
Associated Employer
Cushman & Wakefield U.S., Inc.

Karl Buhner
Local 99, I.U.O.E.
EMCOR Government Services

Derek Brauner
Associated Employer
Marriott International

Elisha "Seth" Ensor
Local 99, I.U.O.E.
Jacobs Technology

Pat Baldwin
Associated Employer
EMCOR Government Services

Charles Hanko
Associated Employer
Trademasters Service

WHEREAS, 2023 marks the 86th Anniversary of the National Apprenticeship Act; and

WHEREAS, The International Union of Operating Engineers Local 99's Joint Apprenticeship Committee recognizes the urgent need to prepare and maintain an inclusive, diverse and highly-skilled workforce that is capable of meeting the demands of the industry we serve and fortifying our economy; and

WHEREAS, Registered Apprenticeship programs enable employers to develop and train their future workforce while offering career seekers pathways to good, quality jobs and well-paying careers; and

WHEREAS, The International Union of Operating Engineers Local 99's Joint Apprenticeship Committee recognizes the role of Registered Apprenticeship in expanding opportunities in our workforce that are inclusive of individuals who have been historically underserved, marginalized, and adversely affected by persistent poverty and inequality, thus providing a path for all qualified individuals, including women, youth, people of color, rural communities, justice-involved individuals and individuals with disabilities, to become apprentices and contribute to America's industries; and

WHEREAS, The International Union of Operating Engineers Local 99's Joint Apprenticeship Committee recognizes that Registered Apprenticeship, is a proven and industry-driven training model, can train our workforce and build a pipeline into good, quality jobs in order to address our nation's pressing workforce challenges such as rebuilding our country's infrastructure, addressing critical supply chain demands, supporting a clean energy workforce, modernizing our cybersecurity response, and responding to care economy issues.

NOW, THEREFORE, I, Donald P. Havard, Chairman of the International Union of Operating Engineers Local 99's Joint Apprenticeship Committee, call upon everyone to recognize the value of Registered Apprenticeship, and to promote industry awareness and expansion during the eighth anniversary of:

NATIONAL APPRENTICESHIP WEEK

November 13, 2023, through November 19, 2023

IN SUPPORT,

Donald P. Havard
Chairman IUOE Local 99 JAC



Mark R. Brandt
Training Coordinator