

National  
**APPRENTICESHIP WEEK**  
NOVEMBER 13-19, 2023

# National Apprenticeship Week 2023

*Registered Apprenticeship:  
Superhighway to Good Jobs*



**APPRENTICESHIPUSA™**  
★★★



# Message from the Administrator

Thank you for participating in another record-setting National Apprenticeship Week (NAW)! NAW 2023 featured approximately 1,400 events with over 500,000 attendees and approximately 500 proclamations, the most events and proclamations in history, which underscores the power of Registered Apprenticeship in bringing our country together. It was an exciting week and a great experience celebrating Registered Apprenticeship with our partners nationwide under the theme, “*Registered Apprenticeship: Superhighway to Good Jobs.*”

National Apprenticeship Week is an opportunity to highlight how Registered Apprenticeship, a proven and industry-driven training model, provides a critical talent pipeline that helps address some of our nation’s pressing workforce challenges, such as rebuilding our country’s infrastructure, addressing critical supply chain demands, supporting a clean energy workforce, modernizing our cybersecurity response, and responding to care economy issues.

Employers, sponsors, educators, workforce partners, organized labor representatives, intermediaries, and apprentices joined together to demonstrate the value of Registered Apprenticeship across occupations and industries. Our work together is bringing real life-changing opportunities that create pathways to good jobs, especially for underserved populations, including women, youth, people of color, rural communities, justice-involved individuals, veterans, and people with disabilities. I extend my deepest gratitude to all National Apprenticeship Week hosts, speakers, and participants, and for those who signed National Apprenticeship Week proclamations. I am sincerely grateful for the incredible and ongoing work that is happening all over the country, and I’m excited to share the National Apprenticeship Week 2023 Report, which highlights a few of the incredible events and activities that took place throughout the week.

We look forward to celebrating the 10th anniversary of National Apprenticeship Week next year! Save the date for Nov. 18–24, 2024, and start planning your events now!

Sincerely,

**John Ladd, Administrator**

Employment and Training Administration  
Office of Apprenticeship  
U.S. Department of Labor

## NAW HIGHLIGHTS

# Leadership in Action

**Registered Apprenticeship** was celebrated at all levels of government during National Apprenticeship Week (NAW). Leaders from the local, state, and national levels issued proclamations and attended career fairs, conferences, graduations, signing ceremonies, webinars, and other events to showcase that Registered Apprenticeship truly is the Superhighway to Good Jobs!

## EVENT HIGHLIGHTS

- **President Joseph R. Biden** issued a [National Apprenticeship Week Proclamation](#) highlighting the impact of Registered Apprenticeship as a pathway to good-paying jobs. Registered Apprenticeship helps today's workforce develop the skills needed for the careers of the future. The proclamation highlights Registered Apprenticeship as a critical strategy in the Administration's efforts to modernize our infrastructure, build clean energy technologies, and address cybersecurity threats through the Investing in America Agenda.

- **Vice President Kamala Harris** [joined](#) hundreds of union workers at Pipefitters 537 in Boston, MA, to present [remarks](#) highlighting Registered Apprenticeship programs. Harris focused on the Biden Administration's efforts to promote good union jobs through Registered Apprenticeship that improves wages and working conditions for all workers.



Acting Secretary of Labor Julie Su's Welcome Video kicked off National Apprenticeship Week.

- **Acting Secretary of Labor Julie Su** kicked off the week with a [National Apprenticeship Week Welcome Video](#). She emphasized the importance of Registered Apprenticeship as a time-tested and industry-driven talent development model that accelerates the pathway into good jobs and improves diversity, equity, inclusion, and accessibility (DEIA) in the workplace.

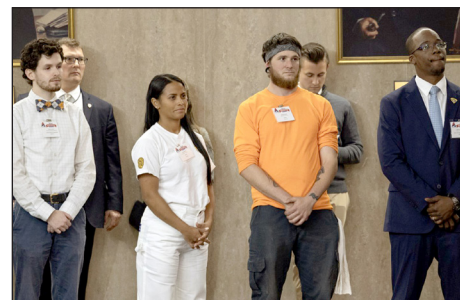
- **National Apprenticeship Week** started with an [Apprentice Graduation](#) at the U.S. Department of Labor. Acting **Secretary of Labor Julie Su** was joined by **U.S. Secretary of Education Miguel Cardona**; **Senior Counselor to the Secretary for Technology and Economic Growth, Department of Commerce, Zoe Baird**; and **Domestic Policy Advisor to President Biden, Neera Tanden**. They presided over the graduation ceremony and announced the first cohort of [Apprentice Trailblazers](#).



Acting Secretary of Labor Julie Su, Secretary of Education Miguel Cardona, and ETA Senior Advisor Manny Lamarre with an apprentice graduate.



Acting Secretary of Labor Julie Su; Secretary of Education Miguel Cardona; Domestic Policy Advisor to President Biden, Neera Tanden; and Office of Apprenticeship Administrator John Ladd with apprentice graduates and Apprentice Trailblazers.



Apprentice graduates being honored at U.S. DOL event.

## NAW HIGHLIGHTS

# Leadership in Action

- **Secretary of Commerce Gina Raimondo** gave [virtual remarks](#) at an event hosted by Metaverse, where she underlined the Biden Administration’s commitment to America’s workforce by creating direct pathways to good-paying jobs through Registered Apprenticeship.
- **John Ladd, Administrator, Office of Apprenticeship**, was [interviewed](#) by the Arkansas Center for Data Sciences (ACDS) Apprenticeship Director Lonnie Emard. In a [blog](#) following NAW, Administrator John Ladd recapped the week and highlighted several key events that celebrated youth, apprentice graduates, and women in apprenticeships.
- **Cierra Mitchell, Division Director, Office of Apprenticeship**, and members of her team joined **Portia Wu, Maryland Secretary of Labor** at Maryland’s third annual Apprenticeship Awards where Maryland Governor Wes Moore shared his emphatic belief in the value of the apprenticeship model. President Biden’s NAW Proclamation was also presented to Secretary Wu and her team.



Maryland Governor Wes Moore spoke of how apprenticeships “empower more people to participate in our economy, no matter their path,” as the keynote speaker at his state’s third annual Apprenticeship Awards ceremony.



Front Row (L to R) Sasha Cooper Morrison, Maryland Labor Secretary Portia Wu, Cierra Mitchell; Back Row (L to R) Maryland Assistant Secretary of Labor Erin Roth, Nicholas Burdick, Jeffrey Smith, Dawn Lynch, Randy Copeland, Samuel “Wood” Powell, and Gemma Thomas.

- **The U.S.DOL Women’s Bureau** hosted a webinar, Young Women in Apprenticeship: Starting Early on the Road to High Pay, which focused on creating access to good-paying jobs for young adult women and the importance of educating young women on the advantages of apprenticeship. Women’s Bureau **Director Wendy Chun-Hoon** moderated a discussion on the advantages of apprenticeship and recruitment strategies to attract women.

*“National Apprenticeship Week is an opportunity to spotlight how Registered Apprenticeship supports our economic growth, advances racial and gender equity, and builds a pipeline to good quality jobs while also supporting underserved communities.”*

*– Acting Secretary of Labor Julie Su*

# NAW HIGHLIGHTS

## Leadership in Action



- Congratulations to the [first cohort](#) of 57 youth apprentices and recent apprenticeship graduates chosen to serve as **Apprentice Trailblazers**. They form a national network of diverse apprentices and apprenticeship graduates of all ages and backgrounds to tell their stories and perspectives,

show how Registered Apprenticeships increase opportunities for underserved populations, and bring awareness to other career seekers who may be interested in becoming apprentices.



Malik Myles (left), an apprentice with the Independent Electrical Contractors-Chesapeake, received congratulations for being named an Apprentice Trailblazer and additional recognition from Maryland Governor Wes Moore (right) during NAW 2023.



- The Office of Apprenticeship announced the first national [Youth Apprenticeship Week \(YAW\)](#), **May 5–11, 2024**, which will highlight the benefits and value of Registered Apprenticeship opportunities for youth, ages 16–24. YAW provides stakeholders with a chance to show how Registered Apprenticeship can create a sustainable pipeline of skilled workers and allow youth to earn competitive wages while obtaining the relevant training and experience to start their careers.

- The U.S. Department of Labor [announced](#) the availability of \$98 million in funding for **YouthBuild** to support the delivery of pre-apprenticeships in high-demand industries, including construction, healthcare, hospitality, and information technology. YouthBuild is a community-based pre-apprenticeship program that provides job training and educational opportunities for youth ages 16–24 who left school without a secondary diploma.

“

In my YouthBuild pre-apprenticeship, I gained hard skills. I was able to get OSHA10 and Forklift Certified, as well as my Flagger Certification. My apprenticeship has provided many job opportunities in different fields and positions. YouthBuild's pre-apprenticeship program has very much impacted me because I am now qualified for more job opportunities. Thanks for the opportunity, YouthBuild.

DEJA E.  
AURORA YOUTHBUILD



YB YOUTHBUILD  
USA

“

Being in Impactful Bites gave me communication skills and the chance to learn how to professionally speak to people. I pushed myself to learn and to come out of my shell so that I could take advantage of opportunities that came my way!

DAELYNN D.  
Compton YouthBuild



YB YOUTHBUILD  
USA

## DAILY HIGHLIGHTS

# Registered Apprenticeship for Youth

**Registered Apprenticeship** and pre-apprenticeships combine work and learning opportunities for young people ages 16–24 to jumpstart their careers.



Six youth apprentices recognized at SVHEC/IALR event.

- The **Southern Virginia Higher Education Center (SVHEC)** and the **Institute for Advanced Learning and Research (IALR)** kicked off a celebration by hosting a special “Youth Can Do It!” event. During the event, [IALR](#) and [SVHEC](#) highlighted the benefits of youth apprenticeship and celebrated the students, employers, and education partners who are making apprenticeships work in rural southern Virginia. Six SVHEC Career Tech Academy students who began youth apprenticeship programs with local employers were recognized.



SEC founder Rande Van Ness (pictured far right in the back row) joined SEC youth apprentice Kamari Glover (shown fourth from the left in the front row) and other Restaurant Youth Registered Apprenticeship participants in Colorado Springs, Colorado.

- The [Center for Advancing Policy on Employment for Youth \(CAPE-Youth\)](#) [spoke](#) with Rande Van Ness, CEO of the [Skills Enrichment Center \(SEC\)](#), as well as Kamari Glover, an SEC youth apprentice. Based in Colorado Springs, Colorado, it is one of the first organizations in the nation to specialize in adopting Registered Apprenticeship programs to serve young adults with disabilities transitioning to full-time employment.



Andrew Richman, Heat & Frost Insulators Local 82; Jon Medaris, Inland Empire Electrical Training Trust, Local 73; Matt Chapman, PNW Ironworkers Local 14; Mike Baker, Roofers Local 189; Eric Palmer and Mike Mattingly, Finishing Trades/Painters Drywallers District at Spokane Community College.

- **Spokane Community College** in Washington hosted an open house on their [Skilled Trades Preparation program \(STP\)](#). The open house was focused on outreach to high school career and technical education to promote pre-apprenticeship opportunities to young people.
- **Local 689-Washington, DC**, President/Business Agent Raymond Jackson [joined](#) two Local 689 members who received certificates for completing an apprenticeship program at the DOL ceremony.



Lydia Arthurs poses with (L to R) Manny Lamarre, Senior Advisor; Secretary Miguel Cardona; and Acting Secretary of Labor Julie Su after receiving a certificate at the Apprentice Trailblazer Event in the Frances Perkins Auditorium at the Dept. of Labor.

- **Zurich NA** participated in the 9th annual National Apprenticeship Week kick-off [celebration](#) at the Department of Labor’s headquarters in Washington, D.C., attended by Zurich apprentice alumna Lydia Arthurs, who was also named one of the first Apprentice Trailblazers. Zurich NA [wrapped up](#) NAW with a virtual event highlighting Illinois apprentices from different companies. In between were events in New York, Chicago, and elsewhere as apprenticeship programs like Zurich’s continue to gain visibility as a pipeline to great careers and great talent.

## DAILY HIGHLIGHTS

# Registered Apprenticeship in New and Emerging Industries

**NAW presents** a chance to emphasize the growing importance of Registered Apprenticeship, a validated and industry-driven training framework, as a workforce development strategy that extends beyond traditional occupations. Industry partners throughout the country hosted events showcasing the importance of Registered Apprenticeship in addressing critical workforce needs in high-growth industries such as Advanced Manufacturing, Cybersecurity, Healthcare, and IT.

- **Megan Baird, Deputy Administrator, Office of Apprenticeship, and Office of Apprenticeship staff**

participated in a signing ceremony with IPC International to establish a nationally recognized Registered Apprenticeship program in the electronics manufacturing sector.

The U.S. Department of Labor (DOL) approved IPC's National Program Standards of Apprenticeship to expand the skilled workforce for this strategically vital industry. She also joined David Long, CEO of the **National Electrical Contractors Association**, and Kellie Holland, ELECTRI international chair, to celebrate their new national guideline standards for the occupation of project management specialist to strengthen the talent pipeline in electrical contracting management. They are one of the first organizations in the nation to specialize in adopting Registered Apprenticeship programs to serve young adults with disabilities transitioning to full-time employment.



*IPC International Signing Ceremony.*

- **Google** celebrated apprenticeship with a blog about [Advancing AI skills through the apprenticeship model](#), stating that “Apprenticeships are key to reducing skills gaps and helping workers enter AI-powered and high-demand fields.” They followed up with Pop Up Celebrations for Apprentices!



*Apprentice graduates celebrate at an Amazon hub.*



*20 UW Health Medical Assistant Apprentice Graduates.*

- **UW Health** hosted a [graduation](#) on Nov. 19, 2023, for a class of 20 certified medical assistant apprentices. Since 2013, apprentices in Wisconsin have increased by nearly 70%. UW Health hosted all 20 graduates of the Medical Assistant Apprenticeship Program registered through the Wisconsin Department of Workforce Development. The program was created to address a shortage in healthcare workers. It also reduces educational and professional barriers for people who want to work in healthcare.

- Apprenticeship Ambassador **WRTP | BIG STEP of South Central Wisconsin** and the **Building Trades Council of South Central Wisconsin** hosted an Apprenticeship Career Day & Fair at the Plumbers Local 75 Training Center in Madison. [WRTP | BIG STEP's](#) President & CEO Lindsay Blumer was joined by Governor Tony Evers, Bureau of Apprenticeship Standards Director David Polk, Dane County Executive Joe Parisi, and graduates of WRTP | BIG STEP currently working in apprenticeships.



*Governor Tony Evers meets with students and apprentices.*

- **Amazon** and **Apprenti** hosted a dynamic event celebrating the achievements of recent apprentice graduates in cloud, mechatronics, and robotics. The [Virtual + Amazon Hubs event](#), in collaboration with the Global Apprenticeship Alliance, sought to raise awareness of apprenticeship and celebrate graduates from the U.S. program.



*Governor Tony Evers watches sheet metal toolbox demo.*

## DAILY HIGHLIGHTS

# Expanding Registered Apprenticeship to Underserved Populations

**Registered Apprenticeship** is a workforce solution that actively promotes diversity and inclusion in the workplace—including race, gender, sexual orientation, and ability. During NAW, many events celebrated the inclusivity of Registered Apprenticeship that helps employers meet their Diversity, Equity, Inclusion, and Accessibility (DEIA) goals.

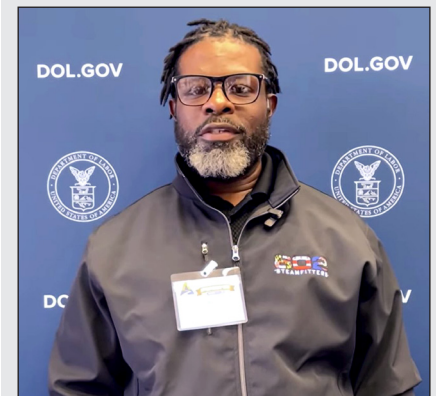


*“I truly believe apprenticeship is the way to go and being inclusive is the way to create a pool of diverse, skilled talent. Inclusive apprenticeships can also create career paths for people with disabilities who have traditionally been excluded from the workforce.”*

– Josh Christianson, Project Director,  
Partnership on Inclusive Apprenticeship

- The **Partnership on Inclusive Apprenticeship (PIA)**, in support of NAW, shared [key resources](#) aligned to help advance understanding about the value of inclusive apprenticeships and how they can create pathways to lifelong careers in growing industries for underserved populations, including people with disabilities. These resources included information to help employers and their apprenticeship partners create and expand more inclusive apprenticeship opportunities.

- The **Partnership for Inclusive Apprenticeship (PIA)** and the **Office of Disability Employment Policy (ODEP)** released a webinar called: [Empowering Stories from Black Women in Inclusive Apprenticeships](#). In this webinar, participants learned about inclusive apprenticeship success stories from Black female apprentices (one who is a veteran and one who has a disability) and discovered resources and tools to help create inclusive apprenticeship programs for people from underserved and underrepresented communities.



Jason Williams talks about what apprenticeship means to him.

- **HIGHLIGHT:** [Apprenticeship Gives Returning Citizen a Second Chance:](#) Jason Williams, a returning citizen and apprenticeship graduate, shares how Registered Apprenticeship has transformed his life.



LIUNA Apprenticeship Conference.

- **LIUNA Training and Education Fund** held its [2023 Annual Apprenticeship Conference](#) to discuss recruiting and retaining a diverse workforce. LIUNA’s apprenticeship network helped shape new course materials with real world partnership expansion ideas and information.



LIUNA Apprenticeship Conference.



## DAILY HIGHLIGHTS

# Women in Registered Apprenticeship

**In collaboration** with the DOL Women's Bureau, the Office of Apprenticeship works with employers aiming to increase the representation of women. We assist in program development, facilitate connections with community-based intermediaries, offer technical assistance, and identify investment opportunities to help them achieve their objectives. This year marked the celebration of the third annual National Women in Apprenticeship Day on Thursday, Nov. 16, 2023.



*Evangelina Gardner, a Certified Electrician apprentice graduate, discusses her experience.*

- The **Supply Chain Automation Workforce Hub**, an intermediary partner, highlighted minority and [women apprentices](#) participating in Registered Apprenticeships through interviews where they explained how the programs changed their lives.



*Evangelina Gardner, a Certified Electrician apprentice graduate from IEC Atlanta & Georgia Chapters.*

- The **Society for HR Management (SHRM)** hosted a virtual fireside chat with two outstanding women leaders, entitled [Strengthening Your Workforce with Women](#). The presentation highlighted the return on investment of apprenticeship programs, which widen pathways to work so that all talent and workplaces can prosper and thrive.



*Attendees at the RI College Apprenticeship Accelerator.*

- **Rhode Island (RI) College – Institute for Education in Health-care** hosted an Apprenticeship Accelerator attended by over 80 representatives from behavioral health, early childhood education, healthcare, high schools, and higher education. The event highlighted Registered Apprenticeship as a dynamic and responsive strategy to meeting workforce challenges in healthcare by developing skilled professionals, promoting diversity, and aligning training with industry needs.

## DAILY HIGHLIGHTS

# Registered Apprenticeship for Veterans and Federal Employees

On Friday, Nov. 19, 2023, DOL recognized Veterans and Federal agency Registered Apprenticeships. Countless events were targeted for members of the military or veterans and many more events highlighted the role of the public sector. For members of the military or veterans, Registered Apprenticeship is a unique and rewarding pathway to develop technical skills while transitioning into civilian employment.

**Veterans in Tech:  
Bridging the Gap with  
Hard & Soft Skills with  
Apprenticeships**  
November 17, 1PM ET/10AM PT

**Special Guest:**  
Steve Minyard,  
Senior Enlisted Advisor  
Manpower & Reserve Affairs

**Special Guest:**  
Heather Young,  
Tech Executive (Ret.)

**Special Guest:**  
Kialzah Petit-Frere,  
Digital Marketer Apprentice  
Merck

**Host:**  
Derek Wyszynski,  
OpenClassrooms

*National*  
**APPRENTICESHIP WEEK**  
NOVEMBER 13-19, 2023

**OPENCLASSROOMS**

“Veterans in Tech” workshop announcement.

- **OpenClassrooms, Inc.**, hosted a panel, [Veterans in Tech: Bridging the Gap with Hard and Soft Skills with Apprenticeships](#), that explored the transformative potential of tech apprenticeships for veterans. They explored how Registered Apprenticeship programs can employ veterans to transition seamlessly into the civilian workforce and why tech employers should consider veterans when hiring new apprentices.



Mayor Bowser launches new public service program.

- **Washington, D.C., Mayor Muriel Bowser** celebrated NAW by joining Howard University and the University of the District of Columbia to officially launch the new [HBCU Public Service Program](#). The program creates a new pathway to public service for graduating students and utilizes Registered Apprenticeship as one of the pathways to help bring some of the best and brightest to D.C. government.
- **Appteon’s Information Technology RA Intermediary** hosted a webinar entitled [Employers: Expand Your Connections to Veteran Talent Tickets](#) in partnership with the Department of Labor Veterans Employment and Training Agency. The webinar focused on how employers can effectively build a pipeline of transitioning military and veteran talent.
- The **Texas Workforce Commission** hosted [Hiring Red, White & You!](#) leading up to and throughout NAW. It is a statewide hiring event that connects veterans, transitioning military members, and military spouses to employers across Texas. Since 2012, they have worked with more than 20,131 employers, connected more than 114,778 job seekers to meaningful job opportunities, and helped facilitate over 3,198 same-day hires.

# NATIONAL APPRENTICESHIP WEEK

## By The Numbers

During this year's National Apprenticeship Week - Nov. 13-19, 2023 - almost 1,400 events were held, and nearly 500 proclamations were issued to celebrate the power of Registered Apprenticeship. Industry, labor, equity, workforce, education, and government partners joined together to showcase and promote high-quality, inclusive, in-demand career pathway opportunities through Registered Apprenticeship. Hundreds of proclamations were submitted and thousands of events such as career fairs, graduation ceremonies, and panel discussions in all 50 states, the District of Columbia, and four U.S. territories were held.

### TOTAL ACTIVITIES



**1,859**  
Activities

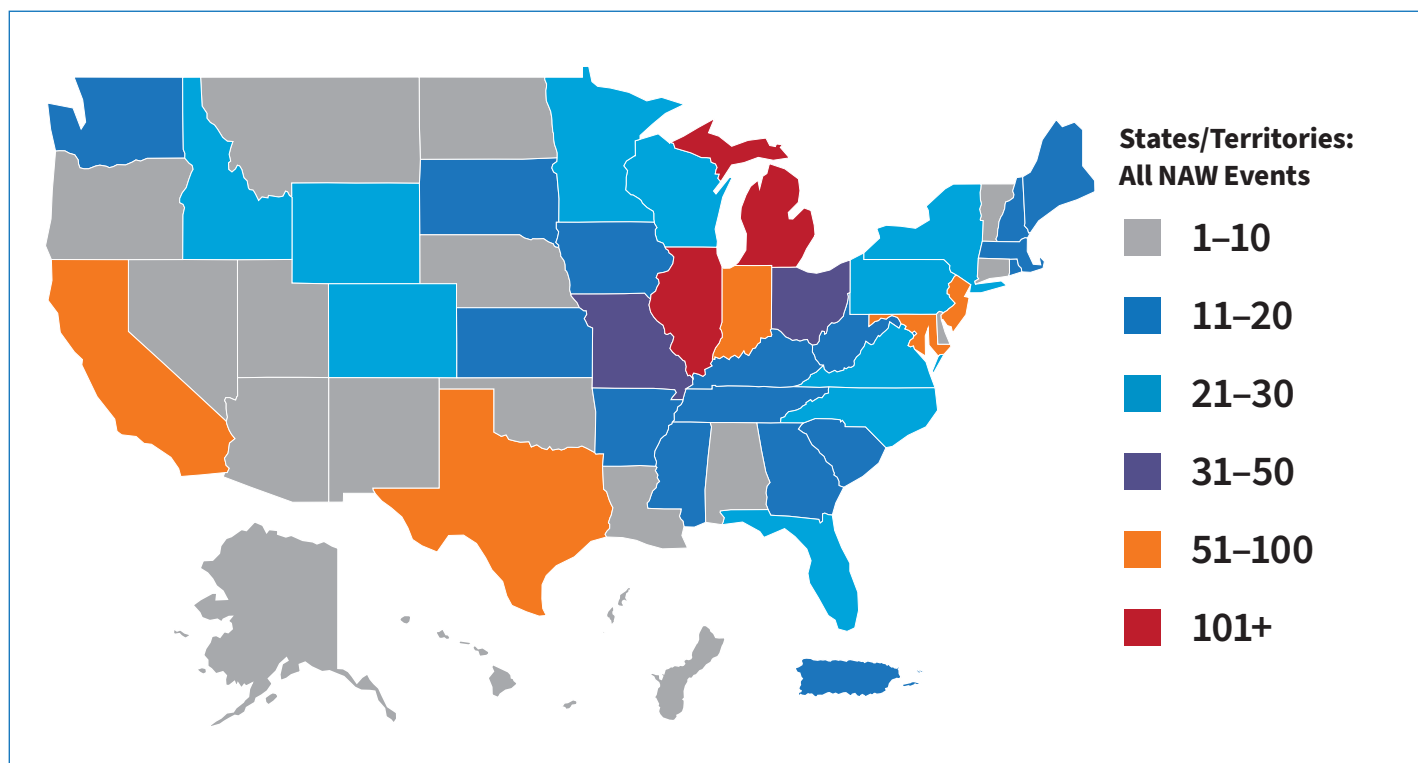


**481**  
Proclamations



**1,378**  
Events

### EVENTS ACROSS THE U.S. STATES AND TERRITORIES



## NATIONAL APPRENTICESHIP WEEK COVERAGE

# In the News, Online, and in Social Media

**Registered Apprenticeship** was a hot topic on social media in the weeks leading up to, during, and after National Apprenticeship Week. The outreach on social media had a remarkable impact because of the participation of apprentices, employers, sponsors, and workforce professionals who shared highlights from events, media stories, and proclamations with followers on Facebook, Instagram, LinkedIn, and X, and through the news media.

### National Apprenticeship Week social media and media outreach resulted in:

- **76 million impressions** across media types, including online news, print, radio, social media, and TV, up from 36 million impressions in 2022!
- NAW was mentioned an average of **428 times a day** on X, formerly known as Twitter!
- More than 7,500 NAW-themed social media posts resulted in 78,593 engagements.

### Some of the most popular posts on social media included:

The image shows three social media posts side-by-side. The first is from the U.S. Department of Labor (Facebook) dated Sat 11/11/2023 5:56 pm EST, with 11,101 impressions. The second is from @ActSecJulieSu (Twitter) dated Mon 11/13/2023 4:44 am EST, with 10,739 impressions. The third is from the U.S. Department of Labor (LinkedIn) dated Thu 11/16/2023 7:08 am EST, with 9,770 impressions.

The image shows a tweet from Governor JB Pritzker (@GovPritzker) dated Nov 15, 2023, with 9,145 views, 10 reposts, 2 quotes, and 61 likes. The tweet text reads: "This National Apprenticeship Week, we're ensuring Illinoisans have what they need for a brighter future. We've made historic investments in apprenticeships and career technical education programs — creating pathways to good-paying jobs in the trades, manufacturing, and tech."

- **Governor JB Pritzker on X:** "This National Apprenticeship Week, we're ensuring Illinoisans have what they need for a brighter future. We've made historic investments in apprenticeships and career technical education programs — creating pathways to good-paying jobs in the trades, manufacturing, and tech." / X (twitter.com)

### DOL, other federal agencies, sponsors, employers, and other supporters of Registered Apprenticeship wrote blogs during National Apprenticeship Week.

- [Celebrate National Apprenticeship Week 2023: Building a Skilled Workforce for the Future - National League of Cities \(nlc.org\)](#)
- [Advancing Apprenticeship: Opportunities For States And Business To Create And Expand Registered Apprenticeship Programs - National Governors Association](#)
- [Pritzker highlights trade jobs, workforce development during Apprenticeship Week | Top Stories | wandtv.com](#)
- [10 Growing Jobs That Pay Well and Don't Need a 4-Year Degree | U.S. Department of Labor Blog \(dol.gov\)](#)
- [Registered Apprenticeship: Earn While You Learn | U.S. Department of Labor Blog \(dol.gov\)](#)
- [How Historic Infrastructure Investments Can Advance Equity in the Labor Force | U.S. Department of Labor Blog \(dol.gov\)](#)
- [Creating a Talented Pipeline of Workers through Apprenticeships and Career Pathways Programs | U.S. Department of Commerce](#)
- [Registered Apprenticeships for Additional Career Pathways for Individuals with Disabilities | Office of Special Education and Rehabilitative Services Blog](#)
- [National Apprenticeship Week – November 13-19, 2023 | National Restaurant Association Educational Foundation \(chooserestaurants.org\)](#)
- [National Apprenticeship Week 2023: How can we scale earn-and-learn opportunities in the US? | Brookings](#)
- [Celebrating National Apprenticeship Week - MPTC Today \(morainepark.edu\)](#)
- [Registered Apprenticeships: Building Career Pathways in Energy Efficiency - Building Performance Association \(building-performance.org\)](#)
- [Mastering the Digital Battlefield - A Cybersecurity Apprentice's Odyssey with Apprenti, Featuring Lisa Hunt - Apprenti \(apprenticareers.org\)](#)
- [National Apprenticeship Week - Oregon Tradeswomen](#)

# NATIONAL APPRENTICESHIP WEEK COVERAGE

## In the News, Online, and in Social Media

Approximately 500 Proclamations were signed in support of National Apprenticeship Week.



[Governor Newsom of California Proclaims National Apprenticeship Week](#)



[Governor Moore of Maryland Proclaims National Apprenticeship Week](#)



[Governor Walz of Minnesota Proclaims National Apprenticeship Week](#)



[Heartland Community College launches National Apprenticeship Week with signing ceremony](#)



[The Dairy Grazing Apprenticeship Celebrates National Apprenticeship Week](#)



[Mayor of Dubuque, IA, Proclaims National Apprenticeship Week at City Council Meeting](#)

# NATIONAL APPRENTICESHIP WEEK

## Testimonials

#National Apprenticeship Week

“

**Our apprenticeship program provides both hands-on training and classroom instruction, allowing apprentices to earn 22 college credits upon completing our program.**

— MARTINA  
Training Coordinator



**Philly Shipyard**

[PHILLYSHIPYARD.COM/JOBS/APPRENTICE-PROGRAM/](http://PHILLYSHIPYARD.COM/JOBS/APPRENTICE-PROGRAM/)

## NATIONAL APPRENTICESHIP WEEK

MAINE Apprenticeship Program

“Reading about funeral service and working in funeral service are two completely opposite ends of the spectrum in my opinion, and I am so thankful that Maine offers the apprenticeship program so I can attend mortuary school and gain real world experience at the same time. I already feel this job is providing me with the foundation to become a strong funeral director and to build a lifelong career.”

— Emily Carpenter, Funeral Practitioner Apprentice at Dolby, Blais, and Segee Funeral Home



MAINE DEPARTMENT OF LABOR

The Maine Department of Labor provides equal opportunity in employment and programs. Auxiliary aids and services are available to people with disabilities upon request.

BROWARD COUNTY PUBLIC SCHOOLS




BROWARD COUNTY PUBLIC SCHOOLS  
PHYSICAL PLANT OPERATIONS  
APPRENTICESHIP GRADUATES

“

**[Energy efficiency] saves money & creates jobs.**

Albert Blanco, Jr.,  
Sheet Metal Workers Local 359,  
Phoenix, AZ



Energy efficiency:  
America's  
Job-creation  
powerhouse

EE JOBS

“

Registered Apprenticeships are essential to growing a more sustainable and robust middle class in communities across America. With historic federal investments such as the Bipartisan Infrastructure Law, Inflation Reduction Act, and CHIPS and Science Act, high-quality workforce training is essential now more than ever.



SEAN MCGARVEY  
NABTU President


NABTU

National APPRENTICESHIP WEEK

**What Apprenticeship Means to Me**

Apprenticeship is a life changing beacon that offers opportunity, youth hands-on learning towards a future they define for themselves!

#YouthBuildTheFuture #NAW2023



apprenti\_careers  
apprenti\_careers - Original Audio

VISA

Apprentice testimonial




KEVIN L.  
Cybersecurity Apprentice, Austin TX

APPRENTI

KNOWING THAT THERE ARE PEOPLE OUT THERE WHO ARE PROUD OF WHAT THEY DO AND WILLING TO HELP EACH OTHER ENTER THE WORKFORCE IS AMAZING. EVERY SINGLE [TRAINER] VERY PASSIONATELY EXPRESSED TO US, 'THIS IS WHAT THIS JOB IS; LITERALLY EVERYTHING - LITTLE-BY-LITTLE DETAILS. YOU'RE GOING TO KEEP GROWING AND EVENTUALLY GET TO THIS POINT WHERE YOU GET THE PRIVILEGE OF TEACHING AND INSPIRING THE NEXT GENERATION, OUR SISTERS, OUR BROTHERS, OUR CHILDREN, TO DO THE SAME THING.'

— ALICIA GONZALEZ-LEON  
APPRENTICESHIP READINESS PROGRAM GRADUATE



# NATIONAL APPRENTICESHIP WEEK

## Testimonials

**MEET CAROLLANDA**



**ADVICE TO YOUNG PROFESSIONALS**

Establish your objectives and dedicate yourself to their achievement. Celebrate every accomplishment and aim for excellence. Recognize your weaknesses and collaborate with a colleague who possesses strengths in those areas. This partnership will allow you to learn and achieve even more. Lastly, take responsibility for your actions. To authentically hold others accountable, begin by holding yourself accountable.

**WHAT THIS APPRENTICESHIP MEANS TO HER**

The classes provided valuable insights into the inner workings of a company. They offered a clearer understanding of a business's inner workings, allowing me to gain a more informed perspective. This experience helped me identify my goals and encouraged me to pursue them. The knowledge acquired was truly enriching. Upon completing the apprenticeship, I felt a sense of significance, obtaining a title and recognition beyond being just a subject matter expert or agent.

**National APPRENTICESHIP WEEK**  
NOVEMBER 13-19, 2023

Front-Line Supervisor Apprenticeship Recipient 2022

**NORTH END**



**ACKEEM HARDY**

- ELECTRICIAN APPRENTICE
- EARNED A STEADY INCOME AND ACQUIRED ZERO STUDENT DEBT
- 90% GUARANTEE GAINING A CAREER EARNING \$50-\$60K ANNUALLY

**National Apprenticeship Week**

**APPRENTICE Trailblazer**



**JOEY COOK**

**CEN COLLEGIATE EDU-NATION**

Apprenticeships: A catalyst for change

#NAW2023

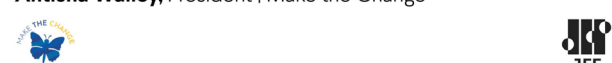


**Malik Willis**  
Technology Services Apprentice II, BNSF Railway

**“**


I experienced challenges with securing employment in HR...so I understand and experienced many of the challenges people in underserved and underutilized communities and backgrounds face. I want to advance DEIA in the U.S. apprenticeship system through my own company's practices and initiatives.

**Antisha Walley**, President | Make the Change



BUILDING A FUTURE THAT WORKS FOR EVERYONE

**Youth Apprenticeship:** Logan  
**School:** Mishicot High School  
**Grade:** 12  
**YA Area:** Manufacturing/Tool & Die  
**Mentor:** Brandon



**MANITOWOC TOOL & MFG**

**Why did you want to work and train at Maniwoc Tool & Manufacturing?**

MTM has a great die shop along with tons of opportunity and experiences. Mr. Brandon Shedal is also a great mentor to have along the way.

**What do you most enjoy about working at Maniwoc Tool & Manufacturing?**

I enjoy the guys in the shop and the atmosphere that they have created.

**What would you say to anyone considering participating in YA?**

Give it a shot!



**“The Millwright Apprenticeship has been the best thing for me since retiring from the Marines. I’m growing and learning everyday.”**

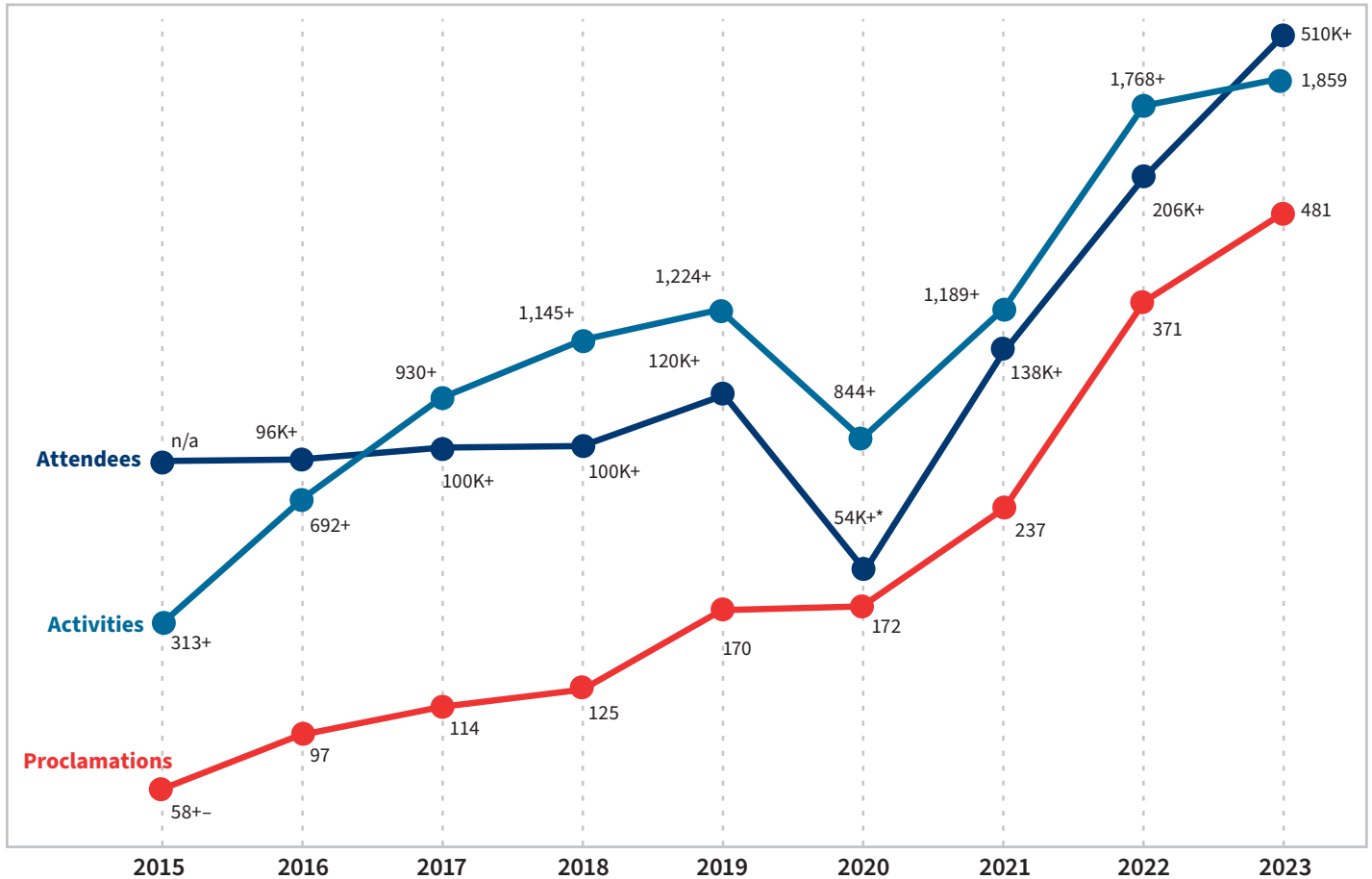
**Mike Liberty**  
LU 443  
2nd Year Apprentice

**NATIONAL APPRENTICESHIP WEEK**

## NAW HIGHLIGHTS

# Nine Years of NAW Success: Advancing Apprenticeship

Registered Apprenticeship has been and continues to be a critical tool in the growth of the U.S. economy and development of our workforce.



\*2020 NAW event attendance was under-reported due to the sudden increase of virtual engagement as a result of the COVID-19 pandemic.

## Looking Ahead to the 10th Anniversary of NAW: Nov. 18–24, 2024

As we prepare to mark the 10th anniversary of the week dedicated to the promotion of Registered Apprenticeship, we aim to make next year's celebration bigger than ever before. Make sure to stay tuned to our website at [www.apprenticeship.gov](http://www.apprenticeship.gov) for all the information and resources you need to start, grow, or join an apprenticeship program. Let's build on the momentum and look forward to celebrating again on Nov. 18–24, 2024.

**Can't wait for NAW 2024?**

Help us celebrate the first ever Youth Apprenticeship Week, **May 5-11, 2024!**

**National Apprenticeship Week**  
November 13 - 19, 2023

What does APPRENTICESHIP mean to me?

Stability for my family



*National*

**APPRENTICESHIP WEEK**

NOVEMBER 13-19, 2023



**APPRENTICESHIPUSA**  
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